



# The Sindh Government Gazette

Published by Authority

KARACHI MONDAY 27TH APRIL, 1998

## PART IV

PROVINCIAL ASSEMBLY OF SINDH

### NOTIFICATION

Karachi, the 27th April, 1998

NO.PAS/Legis-B-23/97-. The Institute of Business Management Bill, 1997 having been passed by the Provincial Assembly of Sindh on 15th January, 1998 and assented to by the Governor of Sindh on 19th February, 1998 is hereby published as an Act of the Legislature of Sindh.

THE INSTITUTE OF BUSINESS MANAGEMENT  
ACT, 1998

SINDH ACT NO.II OF 1998

(First published after having received the assent of the Governor of Sindh in the gazette of Sindh (Extra-Ordinary) Dated 27th April, 1998).

AN  
ACT

to provide for the establishment of an  
Institute of Business Management

WHEREAS it is expedient to establish an Institute of Business Management at Karachi and to confer on it the power to award degrees, diplomas, certificates and other academic honors and distinctions and provide for matters connected herewith or ancillary thereto.

Preamble

It is hereby enacted as follows:-

1. (1) This Act may be called the Institute of Business Management Act, 1997.

Short title  
and  
commencement

(2) It shall come into force at once.

2. (1) In this Act, unless there is anything repugnant to the subject or context:-

Definitions

- (a) "Academic Council" means the Academic Council of the Institute;
- (b) "Authority" means any of the Authorities of the Institute specified in this Act;
- (c) "Board of Governors" means the Board of Governors of the Institute;
- (d) "Chairman" means the Chairman of the Board of Governors or as the case may be Executive Council.
- (e) "Chancellor" means the Chancellor of the Institute;
- (f) "Dean" means the Dean of a Faculty of the Institute;
- (g) "Executive Council" means the Executive Council of the Institute;
- (h) "Faculty" means a Faculty of the Institute;

- (i) "Faculty Members" means Professor, Associate Professor, Assistant Professor and Lecturer engaged by the Institute for teaching, degree/post-graduate classes and such other persons as may be declared as "Teachers" by regulations;
- (j) "Foundation" means the Foundation for Higher Education registered under the Societies Registration Act, 1860.
- (k) "Government" means the Government of Sindh;
- (l) "Head" means Head of a Teaching Department of the Institute;
- (m) "Institute" means the College of Business Management established under this Act;
- (n) "Management Committee" means the Managing Committee of a Faculty of the Institute;
- (o) "Patron" means the Patron of the Institute;
- (p) "President" means the President of the Foundation;
- (q) "Prescribed" means prescribed by statutes, regulations and rules;
- (r) "Rector" means the Rector of the Institute;
- (s) "Registrar" means the Registrar of the Institute;
- (t) "Statutes, Regulations and Rules" means the Statutes, the Regulations and the Rules, respectively made or to be made under this Act;
- (u) "Teachers" include Professor, Associate Professor, Assistant Professor, Lecturer and Research Staff engaged by the Institute and such other persons as may be recognized to be the teachers of the Institute;

(v) "Teaching Department" means the teaching department established under this Act;

(w) "Commission" means the University Grants Commission.

3. (1) There shall be established at Karachi an Institute to be called the Institute of Business Management consisting of

**Establishment  
and  
Incorporation  
of the Institute**

(a) the Patron, the Chancellor, the President, the Rector, the Deans and members of the Board of Governors and the Executive Council,

(b) the members of such councils, committees and other bodies as the Board of Governors may establish,

(c) teachers and students of the Institute and its constituent units; and

(d) such other officers and members of the staff as may from time to time be specified by the Board of Governors.

(2) The Institute shall be a body corporate by the name of the Institute of Business Management having perpetual succession and a common seal, with power, among others, to acquire, hold and dispose of any property or investments and shall by the said name sue and be sued.

4. Subject to the instructions of the Government, the Institute shall have the powers:-

**Powers and  
Functions of  
the Institute**

(a) to provide for teaching Business Management and to provide instruction, research and training in such allied branches of learning as it may deem fit, and to make provision for research, demonstrations and other services, and for the advancement and dissemination of knowledge;

- (b) to admit and hold examinations and confer or award degrees, diplomas, certificates and other academic distinctions to the persons who have passed its examinations under the prescribed conditions.
- (c) to appoint internal or associate external examiners for the conduct of examinations.
- (d) to establish and promote faculties.
- (e) to confer honorary degrees.
- (f) to institute Professorships, Associate Professorships, Assistant Professorships, Research Associateships and any other positions.
- (g) to create posts for teaching, research, extension, administration and other related purposes and to appoint persons thereto under prescribed conditions
- (h) to determine the equivalence of the examinations passed, and the periods of study spent, by students of the Institute at other Universities and places of learning and to review such equivalence, if necessary.
- (i) to supervise and control the discipline of students of the Institute, promote co-curricular and recreational activities of such students.
- (j) to prescribe courses of studies in such branches of learning to be conducted by the Institute.
- (k) to decide teaching methods and achieve the most effective educational and training programmes.
- (l) to do all such other acts or things, whether incidental to the powers aforesaid or not, as may be necessary to further the objectives of the Institute as a place of education, learning and research.

5. The Institute shall be open to persons of either sex of whatever religion, race, creed, colour or domicile, who are academically qualified for admission to the courses of study offered by the Institute and no such person shall be denied such privileges on the ground of sex, religion, creed, race, class, colour or domicile. **The Institute Open to all**
6. (1) All recognized teaching in various courses and the academic programmes shall be conducted by the Institute in the prescribed manner. **Teaching and Academic Programmes**
- (2) No degree shall be granted unless a student has passed an examination in Islamic Studies and Pakistan Studies at the Bachelor's Degree level or, in the case of a non-Muslim student, in Ethics and Pakistan Studies at his option.
7. The following shall be the officers of the Institute: **Officers of the Institute**
- a) the Patron;
  - b) the Chancellor;
  - c) the President;
  - d) the Rector;
  - e) the Deans;
  - f) the Directors;
  - g) the Registrar; and
  - h) Such other persons as may be prescribed to be the officers of the Institute .
8. 1) The Governor of Sindh shall be the Patron of the Institute; **Patron**
- 2) The Patron shall, when present preside over at the convocation of the Institute.
- 3) In the absence of the Patron, the Chancellor shall preside over at the convocation.
- 4) Every proposal to confer an honorary degree to a person shall be subject to confirmation by the Patron.

9. 1) The Patron may cause an inspection or inquiry to be made in respect of any matter connected with the affairs of the Institute and shall, from time to time, direct any person or persons to inquire into or carry out inspection of
- Visitation
- i. the Institute, its building, laboratories, libraries, and other facilities;
  - ii. any institution, department or hostel maintained by the Institute;
  - iii. the adequacy of financial and human resources;
  - iv. the teaching, research, curriculum, examination conducted or held by the Institute;
- 2) The Patron shall communicate to the Board of Governors his views in regard to the results of the visitation and shall after ascertaining the views thereon of the Board of Governors advise the Board of Governors on actions to be taken by it.
- 3) The Board of Governors shall, within such time as may be specified by the Patron, communicate to him such action, if any, as has been taken or may be proposed to be taken upon the results of visitation.
- 4) Where the Board of Governors does not, within the time specified, take action to the satisfaction of the Patron, the Patron may issue such directions as he thinks fit and the Board of Governors shall comply with such directions.
10. a) The Chancellor shall be a person of eminence, known for his contributions in the field of knowledge or service to society and appreciated for his high moral and intellectual calibre:
- Chancellor
- b) The Chancellor shall be appointed by the Patron in consultation with the Foundation, on such terms and conditions as the Board of Governors may determine.

- c) The Chancellor shall hold office for a term of three years, and shall be eligible for re-nomination on expiry of his term, for another term of three years.
- d) Every proposal to recommend conferring of an honorary degree shall have the consent of the Chancellor.
- e) If the Chancellor is satisfied that the proceedings of any Authority or orders of an officer are not in accordance with the provisions of this Act, Statutes, Regulations, or Rules, he may, after calling upon such Authority or officer, to show cause why such proceedings should not be annulled, and by order in writing, annul such proceedings or orders.
- f) Should the Chancellor be incapacitated from acting as such due to illness or any other cause, the Chairman of the Board of Governors shall act for him.
11. a) The President of the Foundation or any other person of eminence appointed by the Foundation shall be the President and the Chief Executive Officer of the Institute.
- b) At any time when the office of the President is vacant, or the President is absent or is unable to perform the functions of his office due to illness or any other reason, the Board of Governors shall make such arrangement for the performance of the duties of the President;
- c) The President shall have the following powers and duties:-
- i. to create and fill temporary administrative posts for a period not exceeding six months;
  - ii. to sanction all expenditure provided for in the approved budget and to re-appropriate funds within the same major head of expenditure;
  - iii. to sanction re-appropriation of an amount not exceeding fifty thousand rupees for an unforeseen item not provided for in the budget and report it to the Board of Governors at the next meeting;

The President



- iv. to direct Administrative Officers and employees of the Institute to take such assignments in connection with all administrative matters and such other administrative matters and activities in the Institute, as he may consider necessary;
- v. to delegate, subject to such conditions, if any, as may be prescribed, his powers not being delegated powers to an officer of the Institute;
- vi. to appoint employees of such categories in respect of which powers have been delegated to him by the Board of Governors.
- vii. to exercise and perform such other powers and functions as may be prescribed.

12. a) The Rector shall be appointed by the Board of Governors on the recommendation of the President on such terms and conditions as may be determined by the Board of Governors and shall hold office for a period of three years, extendable through mutual consent.
- b) If at any time when the office of the Rector is vacant, or the Rector is absent or is unable to perform the functions of his office due to illness or some other cause, the President in consultation with the Board of Governors shall make such arrangement for the performance of the duties of the Rector as he may deem fit.
- c) The Rector shall be the Chief Academic Officer of the Institute, and shall be responsible for proper implementation of the provisions of this Act, Statues Regulations, Rules and directions of the President and take decision for execution of its programmes and polices,
- d) The Rector may, in an emergency which in his opinion requires immediate action, take such actions as he may consider necessary and shall, thereafter as soon as possible, report his action to the officer, authority or, other body, which in the ordinary course would have dealt with the matter.

The Rector

e) In particular and without prejudice to the generality of the foregoing powers, the Rector shall also have the following powers-

- i. to create and fill temporary faculty positions for a period not exceeding six months;
- ii. to direct faculty, and other academic officers of the Institute to take up such assignments in connection with teaching, research, examination and such other academic activities in the Institute, as he may consider necessary;
- iii. to delegate his powers, subject to such conditions, if any, as may be prescribed, under the rules to an academic officer of the Institute.
- iv. to appoint employees of such categories in respect of which powers have been delegated to him by the Board of Governors;
- v. to exercise and perform such other powers and functions as may be prescribed.

13. (1) The Board of Governors shall consist of the following:

**Board of  
Governors**

- i. Chancellor of the Institute, who will be the Chairman of the Board of Governors.
- ii. Chairman of the Commission or his nominee.
- iii. Retired Judge of the High Court to be nominated by the Chief Justice of the Sindh High Court.
- iv. President, Federation of Pakistan Chamber of Commerce and Industry.
- v. President, Karachi Chamber of Commerce & Industry
- vi. President, Karachi Stock Exchange (Guarantee) Ltd.
- vii. Education Secretary to the Government of Sindh.
- viii. A retired Vice Chancellor/eminent scholar to be nominated by the Foundation
- ix. President
- x. Rector
- xi. Four to eight philanthropists to be nominated by the Foundation.
- xii. Two to three representatives of multinational and national business or financial organizations in Pakistan to be nominated by the Foundation.

- (2) Members of the Board of Governors other than ex-officio members shall hold office for three years;
- (3) The quorum for a meeting of the Board of Governors shall be one half of total number of the Members, a fraction being counted as one.
- (4) The Board of Governors shall meet at least once in a year on dates to be fixed by the Chancellor.

14. The Authority of the Institute shall consist of:-

**Authority of  
the  
Institute**

- (i) Board of Governors
- (ii) Executive Council
- (iii) Academic Council
- (iv) Advanced Studies & Research Board
- (v) Finance & Planning Committee
- (vi) Selection Board
- (vii) Any other such Authorities constituted by the Board of Governors

15. (1) The Board of Governors shall exercise the powers and perform the functions as follows:-

**Powers and  
Duties/  
Function of  
Board of  
Governors**

- (a) to hold, control and administer the property, funds and resources of the Institute and raise funds for the purpose of the Institute upon such security as may be required under regulations;
- b) to undertake responsibility for the financial viability of the Institute including responsibility for ensuring effectiveness of its operations, their continuity and preservation of its autonomy;
- c) to consider the draft Statutes proposed by the Executive Council;

