

THE SIND (GAZETTED) CIVIL SERVICES
(NATIONAL SCALES OF PAY) RULES, 1974.

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GOVERNMENT OF SINDH
FINANCE DEPARTMENT

NOTIFICATION

The 27th March, 1974.

NoFD-SRI-14(18)/71.— In exercise of the powers conferred by section 26 of the Sind Civil Servant Act, 1973, (Sind XIV of 1973), the Government of Sind are pleased to make the following rules:-

1. **Short title, application and commencement.**— (1) These rules may be called the Sind (Gazetted) Civil Services (National Scales of Pay) Rules, 1974.

(2) Subject to the provisions of rules 4 and 5, they shall be deemed to have come into effect on and from the 1st day of March, 1972.

(3) Subject to the provisions of rule 4, they shall apply to all gazetted civil servants holding posts specified or included from time to time in Schedule III and serving in connection with the affairs of the Province of Sind, except the holders of teaching posts of the Education Department whose pay scales have already been revised.

2. **Definitions.**— In these rules, unless there is anything repugnant in the subject or context—

(a) "Consolidated scale" means a scale of pay prescribed under the West Pakistan (Gazetted) Civil Services (Pay Revision) Rules, 1964;

(b) "Existing Gazetted Civil Servant" means a gazetted civil servant who is in gazetted service of Government immediately before the publication of these rules;

(c) "Existing pay" means the pay that an existing gazetted civil servant would have drawn on 1st day of March, 1972 or the date of his appointment if made after 1st day of March, 1972 or the date with effect from which he opts for the National Scales of Pay, as the case may be had he not opted for these rules:

Provided that in the case of a post in respect of which it is mentioned in Schedule III that the National Scale of Pay includes special pay or technical pay previously prescribed therefore, the term "existing pay" shall also include such special pay or technical pay, as the case may be:

Provided further that in the case of gazetted civil servant who opted to retain the present scale, as defined in rule 2(i) of the West Pakistan (Gazetted) Civil Service (Pay Revision) Rules, 1964, the "existing pay" shall also include the dearness pay admissible under rule 15 thereof;

- (d) "Existing pay scale" means the scale of pay in which gazetted civil servant was drawing existing pay;
- (e) "Government" means the Government of Sind;
- (f) "gazetted civil servant" means a civil servant in the gazetted service of Government;
- (g) "Pay Scale" includes a fixed rate of pay;
- (h) "National Scales of Pay" means the scales of pay specified in Schedule I;
- (i) "Schedule" means a Schedule appended to these rules.

3. **Applicability of the National Scales of Pay.**— Subject to the provisions of rule 4, National Scales of Pay shall be admissible to all gazetted civil servants holding posts specified or included from time to time in Schedule III.

4. **Right of option.**— (1) Subject to sub-rule (6) of rule 5 every existing gazetted civil servant shall have the right to opt for the National Scales of Pay or his existing pay scales indicating if the option will be effective from the 1st day of March, 1972, or, as the case may be, from the date of his appointment or any date thereafter upto and including the 30th September, 1974; provided that he was such civil servant on such date.

(2) The option shall be exercised in writing in the Form set out in Schedule II and shall be communicated to the Audit Officer under registered cover (acknowledgement Due) within a period of four months from the publication of these rules, and in the case of posts included in Schedule-III after such publication, within a period of four months from such inclusion.

(3) In case a gazetted existing civil servant is, at the time of the publication of these rules, out of Pakistan, or on leave, or for such other reason has not been able to exercise the option, he may exercise the option and communicate it to the Audit Officer within four months from the date of his taken over the charge of his post in Pakistan or on return from leave.

(4) Any existing gazetted civil servant who fails to exercise option under sub-rule (1) within the period specified in sub-rules (2) and (3), shall be deemed to have opted for the National Scales of Pay with effect from the 1st March, 1972 or as the case may be from the date of his appointment.

(5) The option once exercised shall be final.

Explanation.— An existing gazetted civil servant can opt either for the National Scales of Pay for the existing pay scales but it shall not be open to him to opt for the National Scales of Pay in the case of some post or posts and the existing pay scales in the case of other post or posts.

(6) Any existing gazetted civil servant, who does not opt for the National Scales of Pay, shall continue to be governed by the rules and orders, regarding scales of pay, allowances, and other benefits as would have been applicable to him but for promulgation of these rules.

5. **Fixation of pay in National Scales of Pay.**— (1) Subject to the provisions of sub-rules (5) and (6), the pay of existing gazetted civil servant, who opts for the National Scales of Pay shall be fixed in such scales with effect from the first day of March, 1972 or as the case may be from the date of his appointment or any subsequent date indicated by him in his option under rule 4;

Provided that no arrears shall be payable in respect of the period prior to the 1st day of August, 1973.

(2) In the case of National Scales of Pay No. 16 to 18 the pay shall be fixed at the stage equal to and, if there be no such stage, at the stage next above, the aggregate of the existing pay and an amount equal to ten percent thereof subject to a minimum of rupees thirty and a maximum of rupees sixty in the case of National Scale of Pay No. 16 and rupees sixty in the case of National Scales of Pay No. 17 and 18.

(3) Subject to the provisions of rule 11 in the case of National Scales of Pay No. 19 and 20 the pay shall be fixed at the stage next above the existing pay; and

(4) In the case of National Scales of Pay No. 21 and 22 the pay shall be fixed in accordance with the provisions of rule 11.

(5) The pay fixed under sub-rules (2) and (3) shall not exceed the maximum of the relevant National Scale of Pay.

(6) The benefit of percentage increase mentioned in sub-rule (2) shall not be admissible to the gazetted civil servants who were eligible, subject to option, to the benefit of fixation of pay under the Sind (Non-Gazetted) Civil Services (National Scales of Pay) Rules, 1972 and their pay in the relevant National Scale of Pay shall be fixed at the stage equal to their existing pay and, if there is no such stage, at the next lower stage plus personal pay equal to the difference.

(7) The gazetted civil servants, who were appointed to gazetted posts by initial recruitment on or after the 1st March, 1972, shall be deemed to have been appointed at the minimum of the relevant National Pay Scale and shall not be allowed the benefit of fixation of pay under sub-rule (2) or (3).

(8) The personal pay shall for the purposes of sub-rules (4) and (5) shall be reduced by the amount by which the pay of the gazetted civil servant is subsequently increased, and shall cease to be payable as soon as the pay is increased by an amount equal to or more than the personal pay.

6. The pay of every gazetted civil servant covered by rule 5 shall be fixed both in the scale of his substantive post and the scale of the post held by him in temporary or officiating capacity.

7. **Increments in the National Scales of Pay.**— The increments in the National Scales of Pay shall fall due on the 1st day of December, following the completion of at least six months' service at a stage in relevant National Scale of Pay.

8. **Admissibility of next higher National Scale of Pay after reaching the maximum of a lower scale—** (1) Subject to the provisions of sub-rule (2), a gazetted civil servant who has reached the maximum of the National Scales of Pay No. 16 or 17, shall be brought on to National Scale of Pay 17 or 18, as the case may be, with effect from the 1st December of the year in which he completes three years of such service at the above-mentioned maximum as counts for increments under rules, subject to the condition that during this period he has earned, in succession, here annual confidential reports without any adverse entry. In case this condition is not fulfilled, he shall wait at the maximum till he has earned in succession, the requisite number of annual confidential reports without any adverse entry and his move over to the next higher scale shall take effect from the 1st of December of the year following the one for which the last such report is earned.

(2) A gazetted civil servant, who is adjusted in, or whose basic pay scale is, the National Scale of Pay No. 16 or 17, shall be allowed to move over only upto the next National Scale of Pay.

(3) When a gazetted civil servant is allowed to draw pay in the next higher National Scale of Pay under sub-rule (1), his pay in the higher scale shall be fixed at a stage equal to the maximum of the lower National Scale of Pay and, if there is no such stage, at the next lower stage with personal pay equal to the difference and such personal pay shall be absorbed in further increments.

9. **Fixation of pay on promotion.—** Subject to the provisions of Rule 10, in the case of promotion from a lower to a higher post, where the stage in the National Scale of Pay of the higher post, next above the substantive pay of the gazetted civil servant concerned in the National Scale of Pay of the lower post, gives a pay increase equal to, or less than a full increment in the pay scale of the higher post, the initial pay in the National Scale of Pay of the higher post will be fixed after allowing a premature increment in the National Scale of Pay of the higher post:

Provided that a gazetted civil servant, who is promoted from National Scale of Pay No. 17 to National Scale of Pay No. 18 after the expiry of three years from the date of reaching the maximum of the National Scale of Pay No. 17, shall be allowed a minimum benefit equal to two increments in National Scale of Pay No.18.

(2) All existing rules or orders allowing minimum benefit to a gazetted civil servant on promotion from a lower to a higher post, shall cease to be applicable to such civil servant drawing pay in the National Scale of Pay with effect from the date he starts drawing pay in such National Scale of Pay.

10. If a gazetted civil servant in National Scale of Pay No. 17 is appointed to a post in National Scale of Pay No. 18 before he enters the 7th year of service, he shall draw the minimum of National Scale of Pay No. 18 and the next increment in that scale shall accrue to him on the 1st Day of December, following the completion of the 7th year of service.

11. Admissibility of full pay of the post in National Scale of Pay No. 19 and above.—

(1) If a civil servant is appointed to a post shown in Part II of Schedule III (hereinafter referred to as the said post) on or after the date from which he has opted for the National Scales of Pay, but has not, on the day of his appointment to the said post, completed the minimum length of Class I service prescribed for such post in column 5 of the Schedule, he shall be entitled to the minimum of the National Scale of Pay prescribed for the said post only from the date he completes the prescribed minimum length of service and till such time as he completes prescribed minimum length of service, he shall be entitled to-

(a) The pay admissible to him from time to time in the lower post held by him immediately before his appointment to the said post; and

(b) The difference between the pay referred to in clause (a) and the minimum of the National Scale of Pay of the said post reduced by twenty percent of the difference for every year or part of the year by which his service falls short of the prescribed length of service subject to a maximum reduction of eighty percent:

Provided that in the case of posts where pay in a time scale plus a special pay is allowed, the special pay shall not be affected by this rule.

Note.— In the case of gazetted civil servants appointed to the posts of Secretary to Government, the pay admissible in the lower post shall be taken as the presumptive pay that such gazetted civil servant would have received had he been appointed to a post carrying National Scale of Pay No. 19 without any restriction regarding minimum length of service.

(2) If a gazetted civil servant was holding a post shown in Part II of Schedule III immediately before the date from which he opts for the National Scales of Pay, but had not completed the prescribed length of service on that date, his pay shall first be fixed in the next lower National Scales of Pay under the relevant provisions of these rules and thereafter, with reference to the pay so fixed, his pay in the National Scale of Pay of the post held by him shall be determined in accordance with the provisions of sub-rule (1).

Explanation.— In computing the length of service for the purpose of this rule—

(a) to the length of service in Class I shall be added half of the service in Class II and $\frac{1}{4}$ th of the non-gazetted service, if any; and

(b) the service rendered under the Federal Government or another Provincial Government shall also be taken into account.

12. Selection Grades.— (1) There shall be no Selection Grade in the National Scales of Pay:

Provided that the existing gazetted civil servants, who were drawing pay in the existing selection grades on the 31st December, 1973, shall be allowed the

appropriate National Scales of Pay, on the basis of the maximum of the Selection Grade, in accordance with the scheme of replacement of the consolidated pay scales with the National Scales of Pay prescribed in Schedule I.

(2) Subject to the provisions of sub-rule (3), the existing gazetted civil servants who opt for the existing pay scales shall be entitled to the existing Selection grades.

(3) The number of selection grade posts available for the existing gazetted civil servants opting for the existing pay scales shall be worked out in accordance with the percentage in force immediately before the coming into force of these rules, on the basis of the total number of existing gazetted civil servants opting for the existing pay scales.

13. **Technical Pay.**— There shall be no technical pay attached to any post in the National Scales of Pay nor shall it be granted to any gazetted civil servants drawing pay in the National Scales of Pay.
14. **Special Pay.**— If a special pay was attached to a post or admissible to certain incumbent of such post in the existing pay scales, such special pay shall, unless otherwise specified in Schedule III, continue to be admissible at the existing rates with the National Scales of Pay, without any maximum limit of pay.
15. **Existing rules and orders.**— All existing rules or orders shall be deemed to have been modified to the extent indicated in these rules and the existing rules and orders not so modified shall continue to be in force.
16. **Gazetted civil servants engaged on contract.**— The Gazetted civil servants engaged on contract shall continue to draw their covenanted pay for so long as they hold the posts in which they were recruited, but if they are employed in any other posts, they shall either draw the pay of the latter posts as prescribed in Schedule III or the covenanted pay whichever is more beneficial to them.
17. **Relaxation.**— In cases where the operation of any of these rules cause undue hardship to a gazetted civil servant, Government may, for reasons to be recorded in writing, relax such rule in his favour.
18. **Pay.**— For the purpose of these rules “pay” shall not include special pay, technical pay, overseas pay personal pay, teaching pay or any allowance, unless directed otherwise.

**SCHEDULE I
NATIONAL SCALE OF PAY FOR GAZETTED CIVIL SERVANTS**

Grade No.	National Scales of Pay	Posts to which applicable	Prescribed length of Class I Service
Posts the maximum of the Consolidated Pay Scales of which—			
16.	400-35-750/50-1,000	Does not exceed Rs. 925	Nil
17.	500-50-1,000/50-1,250 (Junior Class I)	Exceeds Rs. 925 but does not exceed Rs. 1,155	Nil
18.	1,000-75-1,750 (Senior Class I)	Exceeds Rs. 1,150 but does not exceed Rs. 1,699	5 years
19.	1,800-80-2,200	Exceeds Rs. 1,699 but does not exceed Rs. 2,150	12 years
20.	2,300-100-2,600	Exceeds Rs. 2,150 but does not exceed Rs. 2,600	15 years
21.	2,750 (Fixed)	Exceeds Rs, 2,600 but does not exceed Rs. 2,750	20 years
22.	3,000 (Fixed)	Exceeds Rs. 2,750	22 years

**SCHEDULE II
OPTION FORM**

I,.....opt / do not opt for the National Scales of Pay introduced by the Sind (Gazetted) Civil Services (National Scales of Pay) Rules, 1974 with effect from.....

I fully understand that the option once exercised is final.

Signature

Dated:

Name in block letters.....
 Father's name.....
 Designation.....
 Branch/Section.....
 Office/Department.....

SCHEDULE III
PART I

Serial No.	Designation of the posts	Existing Pay Scales	National Pay Scales	Remarks
1.	2.	3.	4.	5.
SIND CIVIL SECRETARIAT				
	(a) Posts common to all Departments:-			
1.	Superintendent	525-40-845	400-35-750/ 50-1,000 (No.16)	
2.	Private Secretary to Minister:-			
	(i) For P.C.S. Officer/Section Officers.	Grade pay plus special pay Rs.220/-	Grade pay plus special pay of Rs.220/-	
	(ii) For those promoted from Senior Scale Stenographers	525-40-845 plus special pay of Rs.110/- p.m. w.e.f. 11-6-1973	400-35-750/ 50-1,000 (No.16) plus special pay to continue only for those already drawing.	
	(iii)for others	450-30-750 plus special pay Rs. 110/- p.m. w.e.f. 11.6.1973.		
3.	Section Officer	(i) For those belonging to Secretariat Service:-	(i) For those belonging to Secretariat Services:-	Number of posts in Senior scale shall be 30% of the cadre strength of the Sindh Secretariat (Section Officer's) Service.
		450-50-1,000 Selection Grade 1050-75-1,500	Junior Scale: 500-50-1,000/50-1,250 (No. 17) Senior Scale:- 1,000-75-1,750 (No.18)	
		(ii) For others:-	(ii) for others:-	(i)Existing incumbents who are in pay scales higher than National Pay Scale No.17 and are already drawing special pay of Rs. 220/- shall continue to draw that special pay for so long as they hold their present assignments.
		Grade pay in the parent Service/Department plus special pay of Rs.220/-	500-50-1000/ 50-1,250 (No. 17) plus special pay of Rs. 220/-	(ii) In future, if an Officer belonging to a Department or Service other than Sind Secretariat (Section Officers) Service and drawing pay in a scale higher than National Pay Scale 17 is appointed as Section Officer, he shall draw his grade pay without any special pay.
4.	Deputy Secretary*	Grade pay in the parent service/Department plus special pay Rs. 275/- p.m. subject to the condition that pay plus special pay shall not exceed Rs. 2,250/-	1,000-75-1,750 (No.18) plus special pay Rs. 275/-p.m.	
	(b) Services and General Administration Department:- Chief Minister's Secretariat:-			
1.	Political Secretary	850-75-1,650	1,000-75-1,750 (No. 18)	
2.	Press Secretary	850-75-1,650	1,000-75-1,750 (No. 18)	
3.	Additional Political Secretary	750-75-1,500	1,000-75-1,750 (No. 18)	
4.	Superintendent/Comptroller	525-845	400-35-750/ 50-1000 (No.16)	

*A Deputy Secretary serving in the Federal Government or a Government servant approved for appointment as Deputy Secretary in the Federal Government, on appointment as Deputy Secretary in the province shall carry his emoluments.

Serial No.	Designation of the posts	Existing Pay Scales	National Pay Scales	Remarks
1.	2.	3.	4.	5.
1.	Governor's Secretariat:-- Secretary to Governor	850-75-1,650 plus special pay Rs.,440/-	1,000-75-1,750 (No.18) plus special pay 275/-	Existing incumbent shall continue to draw special pay of Rs. 440/- p.m.
2.	Private Secretary to Governor	450-50-1,000	500-50-1,000/50-1,250 (No. 17)	
3.	Additional Private Secretary to Governor	450-30-750	400-35-750/ 50-1,000 (No. 16)	
4.	Comptroller	350-35-525/40-925	400-35-750/ 50-1,000 (No. 16)	
1.	(c) Finance Department Officer on Special Duty (Treasuries)	450-50-1,000 plus special pay of Rs. 110/- p.m.	500-50-1,000/50-1,250 (No.17).	Special pay to continue.
2.	Research Officer.	450-50-1,000	500-50-1,000/50-1,250 (No.17).	
3.	Account Officer	350-35-525/ 40-925	400-35-750/ 50-1,000 (No. 16)	
1.	(d) Industrial and Mineral Development Department:- Assistant Director	450-50-1,000	500-50-1,000/50-1,250 (No. 17)	
2.	Research Officer.	450-50-1,000	500-50-1,000/50-1,250 (No. 17)	
1.	(e) Health and Social Welfare Department Planning Officer.	450-50-1,000	500-50-1,000/50-1,250 (No. 17)	
1.	(f) Law Department Draftsman	850-1,650 with Rs. 330/- p.m. special pay	1,000-75-1,750 (No.18)	Special pay to continue.
2.	Assistant Draftsman.	750-1,250	1,000-75-1,750 (No. 18)	
1.	(g) Planning and Development Department:- Assistant Chief of Section	750-75-1,500	1,000-75-1,750 (No. 18)	
2.	Planning Officer.	450-50-1,000	500-50-1,000/50-1,250 No. 17).	
3.	Cost Accountant	750-75-1,500	1,000-75-1,750 (No. 18)	
4.	Economic Analyst	750-75-1,500	1,000-75-1,750 (No. 18)	
1.	(h) Home Department:- Reader	350-35-525/40-685	400-35-750/50-1000 (No.16)	
GENERAL ADMINISTRATION.				
1.	Sind Civil Service (Executive Branch)	450-50-1,000 Selection Grade 1,050-75-1,500)	500-50-1,000/50-1,250 (No.17)	
2.	Assistant Commissioners (in all Pakistan Unified Grade No. 17)	500-50-1000 plus special pay of Rs. 60/- for those holding charge of Sub-Division in Sind (excluding Karachi)	500-50-1,000/50-1,250 (No. 17).	Special Pay to Continue for those holding charge of sub-Division in Sind (excluding Karachi).
3.	Assistant Commissioner (other than those in All Pakistan Unified Grade No. 17)/ Additional Deputy Commissioners.	Grade pay in the P.C.S.(E.B)	500-50-1000/50-1250 (No. 17)	
4.	Additional Deputy Commissioners Karachi and Hyderabad.	850-1,650	1,000-75-1,750 (No.18)	
5.	Deputy Commissioners*	850-50-1650-pls special pay of Rs. 165/p.m.	1,000-75-1,750 (No. 18)	Special pay to continue.
6.	City and A.D.M Karachi.	850-1650- plus special pay of Rs. 165/p.m	1000-75-1750(No.18)	

* Where officers are specially selected as Deputy Commissioners under the lateral entry scheme and they are getting higher emoluments they would be protected in their emoluments.

Serial No.	Designation of the posts	Existing Pay Scales	National Pay Scales	Remarks
1.	2.	3.	4.	5.
OFFICE OF THE HIGH COURT				
1.	Private Secretary to Chief Justice	525-40-845	400-35-750/50-1,000 (No. 16)	
2.	Superintendent.	525-40-845	400-35-750/50-1,000 (No. 16)	
3.	Librarian	350-35- 525/40-845	Do.	
4.	Assistant Registrar	685-40-925	400-35-750-50-1000 (No. 16)	
5.	Deputy Registrar.	800-50-1,000	500-50-1,000/ 50-1,250 (NO.17)	
6.	Additional Registrar.	450-50-1,000(Rs.65 special pay)	Do.	Special Pay to continue.
7.	Registrar.	850-75-1,450/100-1,650 plus Rs. 275/- special pay.	1,000-75-1,750 (No.18)	Special pay to continue.
8.	Officer on Special Duty.	850-1,650	DO.	
LAW DEPARTMENT				
1.	Solicitor	850-1,650 plus special pay of Rs. 330/- p.m.	1,000-75-1,750 (No. 18)	Special pay to continue.
2.	Official Assignee, Karachi.	750-1,500 plus special pay of Rs. 50/-p.m.	1000-75-1,750 (No. 18)	
3.	Deputy Official Assignee	450-50-1,000	500-50-1,000/50-1,250 (No. 17).	
AGRICULTURE DEPARTMENT				
(a) General—				
1.	Extra Assistant Direct or Agriculture	350-35-525/40-925	400-35-750/50-1,000 (No. 16)	
2.	Assistant Plant Protection Officer	350-35-525/40-925	400-35-750/50-1,000 (No. 16)	
3.	Assistant Horticulture Officer.	350-35-525/40-925	400-35-750/50-1,000 (No. 16)	
4.	Superintendent Horticulture.	350-35-525/40-925	400-35-750/50-1,000 (No. 16)	
5.	Assistant Publicity Officer.	350-35-525/40-925	400-35-750/50-1,000 (No. 16)	
6.	Assistant Statistical Officer.	350-35-525/40-925	400-35-750/50-1,000 (No. 16)	
7.	Planning and Progressing Officer.	350-35-525/40-925	400-35-750/50-1,000 (No. 16)	
8.	Assistant Accounts Officer.	350-35-525/40-925	400-35-750/50-1,000 (No. 16)	
9.	Administrative Officer.	350-35-525/40-925	400-35-750/50-1,000 (No. 16)	
10.	Farm Superintendent.	350-35-525/40-925	400-35-750/50-1,000 (No. 16)	
11.	Instructor	350-35-525/40-925	400-35-750/50-1,000 (No. 16)	
12.	District Soil Conservationist.	350-35-525/40-925	400-35-750/50-1,000 (No. 16)	
13.	Assistant Agriculture Engineer.	350-35-525/40-925	400-35-750/50-1,000 (No. 16)	
14.	Workshop Superintendent (Assistant Agriculture Engineer).	350-35-525/40-925	400-35-750/50-1,000 (No. 16)	
15.	Technical Personal Assistant.	350-35-525/40-925	400-35-750/50-1,000 (No. 16)	
16.	Store Officer.	350-35-525/40-925	400-35-750/50-1,000 (No. 16)	
17.	Stores Verifier.	350-35-525/40-925	400-35-750/50-1,000 (No. 16)	

Serial No.	Designation of the posts	Existing Pay Scales	National Pay Scales	Remarks
1.	2.	3.	4.	5.
18.	Deputy Director	750-75-1,500 plus special pay of Rs. 165/- p.m.	1,000-75-1,750 (No.18)	Special pay to continue, subject to the conditions that pay plus special pay should not exceed Rs. 1,850/-
19.	Horticulturist	750-75-1,500	1,000-75-1,750 (No. 18)	
20.	Plant Protection Officer.	750-75-1,500	1,000-75-1,750 (No. 18)	
21.	Principal, Agriculture Training Institute.	750-75-1,500	1,000-75-1,750 (No. 18)	
22.	Agriculture Engineers.	750-75-1,500	1,000-75-1,750 (No. 18)	
23.	Statistician	(i) 750-75-1,500 (ii)450-50-1000	(i) 1,000-75-1,750 (No. 18) (ii)500-50-1000/50-1250 (No.17)	
24.	Deputy Registrar.	750-75-1,500	1,000-75-1,750 (No. 18)	
25.	Assistant Registrar.	350-35-525/40-925	400-35-750/50-1000 (No. 16)	
26.	Special Auditor.	350-35-525/40-925	400-35-750/50-1000 (No. 16)	
27.	Principal Regional, Training Institute	350-35-525/40-925	400-35-750/50-1000 (No. 16)	
28.	Account Officers.	350-35-525/40-925	400-35-750/50-1000 (No. 16)	
29.	Planning Officer.	350-35-525/40-925	400-35-750/50-1000 (No. 16)	
30.	Agronomist.	750- 75- 1,500	1,000-75-1,750 (No. 18)	
31.	Entomologist.	Do.	Do.	
32.	Agriculture Chemist.	Do.	Do.	
33.	Sugar Cane Specialist.	Do.	Do.	
34.	Oilseed Botanist.	Do.	Do.	
35.	Plant Pathologist	Do.	Do.	
36.	Statistician	Do.	Do.	
37.	Wheat Botanist	Do.	Do.	
38.	Cotton Botanist	Do.	Do.	
39.	Soil Fertility Officer	Do.	Do.	
40.	Jute Botanist	Do.	Do.	
41.	Millet Botanist.	Do.	Do.	
42.	Assistant Food Technologist.	350-350-525 / 40- 925	400-35-750/ 50-1,000 (No. 16)	
43.	Assistant Botanist.	Do.	Do.	
44.	Assistant Agronomist.	Do.	Do.	
45.	Assistant Plant Pathologist.	Do.	Do.	
46.	Assistant Chemist	Do.	Do.	
47.	Assistant Soil Fertility Officer.	Do.	Do.	
48.	Assistant Agriculture Chemist	Do.	Do.	

Serial No.	Designation of the posts	Existing Pay Scales	National Pay Scales	Remarks
1.	2	3	4	5
49.	Assistant Statistician	Do.	Do.	
50.	Assistant Entomologist	Do.	Do.	
51.	Assistant Soil Scientist.	Do.	Do.	
52.	Assistant Virologist.	Do.	Do.	
53.	Assistant Mycologist.	Do.	Do.	
54.	Assistant Bacteriologist.	Do.	Do.	
55.	Assistant Agriculture Chemist.	Do.	Do.	
56.	Librarian	Do.	Do.	
57.	Seed Certification Officer.	Do.	Do.	
58.	Officer Incharge Sub-Station.	Do.	Do.	
59.	Estate Officer.	Do.	Do.	
60.	Assistant Metrologist.	Do.	Do.	
61.	Rice Botanist	750-75-1,500	1,000-75-1,750 (No. 18)	
	(b) Poultry Research Institute.			
62.	Senior Research Officer	750- 75- 1,500	1,000-75-1,750 (No. 18)	
63.	Assistant Technical Research Officer.	350-35-525/ 40-925	400-35—750/ 50-1,000 (No. 16)	
64.	Farm Manager	350-35-525/50-925	Do.	
65.	Office-in-Charge, Stores.	Do.	Do.	
66.	Librarian	Do.	Do.	
67.	Statistical Officer.	Do.	Do.	

ANTI-CORRUPTION DEPARTMENT

1.	Superintendent of Police.	750-1,500	1,000-75-1,750 (No. 18)	
2.	Dy. Superintendent of Police.	350-925	400-35-750/ 50-1,000(No.16)	
3.	Prosecuting Deputy Superintendent of Police.	350-925	400-35-750/ 50-1,000(No.16)	
4.	Technical Officer (Executive Engineer)	750-15,00 plus T. Pay 100/-	1,000-75-1,750 (No. 18)	Technical pay merged.
5.	Senior Auditor.	350-925	400-35-750/ 50-1,000(No.16)	

BOARD OF REVENUE (INCLUDING AUQAF, TRANSPORT, SETTLEMENT AND REHABILITATION DEPARTMENTS)

1.	Secretary, Board of Revenue.	850-75-1,450/100-1,650 plus Rs. 275/- p.m. special pay	1,000-75-1,750 (No.18)	Special pay continue.
2.	Director of Assessment.	850-75-1,450/100-1,650 plus Rs. 275/- p.m. special pay	1,000-75-1,750 (No.18)	Do.
3.	Deputy Secretary	450-50-1,000/ plus Rs.220/-special Pay.	500-50-1,000/50-1,250 (No. 17)	Special pay to continue.

Serial No.	Designation of the posts	Existing Pay Scales	National Pay Scales	Remarks
1.	2	3	4	5
4.	Assistant Secretary	450-50-1,000	500-50-1,000/50-1,250 (No.17)	
5.	Budget Officer.	450-50-1,000	500-50-1,000/50-1,250 (No.17)	
6.	Auditor (Barrages)	350-35-525/40-925	400-35-750/50-1,000 (No. 16)	
7.	Reader to Member, Board of Revenue.	350-35-525/40-685 plus special pay of Rs. 60/- p.m. If appointed from Mukhtiarkar Grade.	400-35-750/50-1,000 (No. 16)	
8.	Private Secretaries to Member	350-35-525/ 40-685	400-35-750/50-1,000 (No. 16)	
9.	Superintendent	525-40-845	400-35-750/50-1,000 (No. 16)	
10.	Land Records Officer.	350-35-525/ 40-685 Selection Grade Rs. 750/fixd.	400-35-750/50-1,000 (No. 16)	
11.	Principal Assistant to Director, Settlement Survey and Land Records.	350-35-525/ 40-685 Selection Grade Rs. 750/fixd.	400-35-750/50-1,000 (No. 16)	
12.	Principal, Tapedars Training School.	350-35-525/ 40-685 Selection Grade Rs. 750/fixd.	400-35-750/50-1,000 (No. 16)	
13.	Mukhtiarkars.	350-35-525/ 40-685 Selection Grade Rs. 750/fixd.	400-35-750/50-1,000 (No. 16)	
14.	Chitnis	350-35-525/ 40-685 Selection Grade Rs. 750/fixd, special pay Rs. 60/-p.m.	400-35-750/50-1,000 (No. 16)	Special pay to be merged.
15.	Land Acquisition Officer.	350-35-525/ 40-685 Selection Grade Rs. 750/fixd. Special pay Rs. 85/-p.m.	400-35-750/50-1,000 (No. 16)	Special pay to be merged.
16.	Assistant City Survey Officer.	350-35-525/ 40-685 Selection Grade Rs. 750/fixd.	400-35-750/50-1,000 (No. 16)	
17.	Additional Settlement Commissioner.	750-75-1,500	1,000-75-1,750 (No. 18)	
18.	Chief Accounts Officer.	750- 75- 1,500	1,000-75-1,750 (No. 18)	
19.	Dy. Settlement Commissioner.	700-50-1,000	500-50-1.000/ 50-1,250 (No.17).	
20.	Assistant Accounts Officer.	350-35-525/ 40-845	400-35-750/50-1,000 (No. 16)	
21.	Rehabilitation Mukhtiarkar.	350-35-525/ 40-845 Selection Grade Rs. 750/fixd.	400-35-750/50-1,000 (No. 16)	
22.	Inspector of Registration.	450-35-520/ 35-555	400-35-750/50-1,000 (No. 16)	
23.	Sub-Registrar Karachi.	350-35-525/40- 725	400-35-750/ 50-1,000 (No. 16)	

Serial No.	Designation of the posts	Existing Pay Scales	National Pay Scales	Remarks
1.	2.	3.	4.	5.
24.	District Registrar Karachi	450-50-1,000	500-50-1,000/ 50-1,250 (No.17)	
25.	Assistant Superintendent of Stamps Karachi.	450-50-1,000	500-50-1,000/ 50-1,250 (No.17)	
26.	Executive Engineer, Auqaf	750-75-1,500	1,000-75-1,750(No.18)	
27.	Administrator of Auqaf.	750-75-1,500	1,000-75-1,750(No.18)	
28.	Administration Officer Auqaf	450-50-1,000	500-50-1,000/50-1,250 (No.17)	
29.	Public Relation-cum-Survey Officer, Auqaf.	350-35-525/ 40-925	400-35-750/50-1,000 (No. 16)	
30.	Dy. Administrator.	350-35-525/ 40-925	400-35-750/ 50-1,000 (No.16)	
31.	Sub-Divisional Officer Auqaf.	350-35-525/ 40-925	400-35-750/ 50-1,000 (No.16)	
32.	Private Secretary to Chief Administrator, Auqaf.	450-20-650	400-35-750/ 50-1,000 (No.16)	
33.	Mukhtiarkar on Special duty.	350-35-525/40-685 plus special pay of Rs. 100/-	400-35-750/50-1,000 (No. 16)	Special pay to continue.
34.	Secretary, Provincial Regional Road Transport Authority	(i) 450-50-1,000 (ii)350-35-525/ 40-925	(i) 500-50-1,000/50-1,250 (No.17) (ii) 400-35-750/50-1,000 (No. 16)	
35.	Assistant Rehabilitation Mukhtiarkar.	200-20-300	400-35-750/50-1,000 (No.16)	
36.	Revenue/Colonization Officer	850-1,650 plus special pay Rs. 275/-p.m	1,000-75-1,750 (No.18)	Special pay to continue.
37.	Additional Revenue Commissioner.	850-1,650 plus 330 special pay.	DO	Special pay to continue.
38.	Director Settlement, Survey and Land Records.	850-1,650 plus special pay Rs. 275/- p.m.	DO	DO
BUREAU OF STATISTICS				
1.	Deputy Director.	750-75-1,500	1,000-75-1,750 (No. 18)	
2.	Assistant Director	450-50-1,000	500-50-1,000/ 50-1,250 (No. 17)	
3.	Statistical Officer	350-35-525/ 40-925	400-35-750/50-1,000 (No.16)	

Serial No.	Designation of the posts	Existing Pay Scales	National Pay Scales	Remarks
1.	2.	3.	4.	5.
4.	Administrative Officer	350-35-525/ 40-925	400-35-750/50-1,000 (No.16)	
CIVIL DEFENCE DEPARTMENT				
1.	Director	750-75-1,500 Plus Special pay of Rs. 275 p.m	1,000-75-1,750 (No. 18)	Special pay to continue.
2.	Assistant Director	450-50-1,000	500-50-1,000/50-1,250 (No.17)	
3.	Administrative Officer	350-35-7000	400-35-750/50-1,000 (No.16)	
4.	Additional Controller	750-75-1,500	1,000-75-1,750 (No. 18)	
5.	Chief Staff Officer	450-50-1,000	400-35-750/50-1000 (No. 16)	
6.	Training Officer	350-35-525/40-925	400-35-750/50-1000 (No. 16)	
7.	Communication Officer	350-35-525/40-925	400-35-750/50-1000 (No. 16)	
8.	Staff Officer	350-35-560	400-35-750/50-1000 (No. 16)	
9.	Depot Superintendent	350-35-560	400-35-750/50-1000 (No. 16)	
10.	Specialist Instructor	350-35-560	400-35-750/50-1000 (No. 16)	
11.	Commandant	450-50-1,000	500-50-1,000/50-1,250 (No.17)	
12.	Civil Defence Officer	350-20-550	400-35-750/50-1000 (No. 16)	
COMMUNICATIONS AND WORKS DEPARTMENT				
1.	Administrative Officer.	(i) 350-35-700 (ii)525-40-925	400-35-750/50-1,000 (No. 16)	
2.	Budget and Accounts Officer.	350-35-700	400-35-750/50-1,000 (No.16)	
3.	Assistant Design Officer Officiating Sub-Divisional Officer.	350-25-525/49-925 plus technical pay of Rs. 25 p.m	400-35-750/50-1,000 (No.16)	Technical pay merged.
4.	Executive Engineer/Technical Office/Planning and Designing officer.	750-75-1,500 plus technical pay of Rs. 100/- p.m. for Graduate in Engineering.	1,000—75-1,750(No.18)	Technical pay merged.
5.	Assistant Research Officer Filed Test Unit.	350-35-525/ 40-925	400-35-750/ 50-1,1000 (No.16)	
6.	Assistant Architect	750-75-1,500	1,000-75-1,750 (No.18)	

Serial No.	Designation of the posts	Existing Pay Scales	National Pay Scales	Remarks
1.	2.	3.	4.	5.
7.	Graduate Assistant Engineers.	450-50-1,000 plus Rs. 25/- Tech. pay.	500-50-1,000/50-1,250 (No.17)	Technical pay merged.
EDUCATION DEPARTMENT.				
1.	Assistants Accounts Officer.	350-35-525/40-925	400-35-750/50-1,000 (No.16)	
2.	Assistant Director (Establishment)	350-35-525/40-925	400-35-750/50-1,000 (No.16)	
3.	Statistical Officer	350-35-525/40-925	400-35-750/50-1,000 (No.16)	
4.	Budget and Accounts Officer.	350-35-525/40-925	400-35-750/50-1,000 (No.16)	
5.	Medical Officer.	450-50-1,000	500-50-1,000/50-1,250 (No.17).	
6.	Accounts Officer	350-35-525/40-925	400-35-750/50-1,000 (No.16)	
7.	Store Purchase Officer.	350-35-525/40-925	400-35-750/50-1,000 (No.16)	
8.	Administrative Officer.	350-35-525/40-925	400-35-750/50-1,000 (No.16)	
9.	Registrar	350-35-525/40-925	400-35-750/50-1,000 (No.16)	
10.	Project Account Project Unit. N.E.D. Engineering College.	750-75-1,500	1,000-75-1,750 (No.18)	
11.	Executive Engineer.	750-75-1,500 plus Rs. 100/- Tech. pay.	1,000-75-1,750 (No. 18)	Technical pay merged.
12.	Auditor	350-35-525/40-925	400-35-750/50-1,000 (No.16)	
13.	Project Procurement Officer	450-50-1,000	500-50-1,000/50-1,250(No.17)	
14.	O.S.D (Accounts)	350-35-525/40-925	400-35-750/50-1,000 (No.16)	
15.	Assistant Engineer	350-35-525/40-925	400-35-750/50-1,000 (No.16)	
16.	Assistant Director,(Planning).	450-50-1,000	500-50-1,000/50-1,250 (No.17)	
(Provincial Museum)				
17.	Assistant Director.	450-50-1,000	500-50-1,000/50-1,250 (No.17)	
18.	Technical Officer.	350-35-525/40-925	400-35-750/50-1,000 (No.16)	
19.	Research Officer/Lady Research Officer.	350-35-525/40-925	400-35-750/50-1,000 (No.16)	
ELECTRIC INSPECTORATE				
1.	Electric Inspector.	750-75-1,500 plus technical pay of Rs. 100/-p.m, for Graduate in Engineering.	1,000-75-1,750 (No. 18)	Technical pay merged.
2.	Assistant Electric Inspector.	350-35-525/40-925 plus Rs. 25/- technical pay.	400-35-750/50-1,000 (No. 16)	Technical pay merged.
EXCISE AND TAXATION DEPARTMENT				
1.	Director Excise & Taxation	850-1,650 plus special pay of Rs. 275/-p.m.	1,000-75-1750 (No. 18)	Special pay to continue.
2.	Assistant to Director General	450-50-1,000	500-50-1,000/50-1,250 (No.17)	

Serial No.	Designation of the posts	Existing Pay Scales	National Pay Scales	Remarks
1.	2.	3.	4.	5.
3.	Administrative Officer	350-35-525/40-925	400-35-750/50-1,000 (No.16)	
4.	Provincial Intelligence Officer	350-35-525/40-925	400-35-750/50-1,000 (No.16)	
5.	Additional Director	450-50-1,000	500-50-1,000/50-1,250 (No.17)	
6.	Excise land Taxation Officer.	350-35-525/40-925	400-35-750/50-1,000 (No.16)	
7.	Assistant Director	450-50-1,000	500-50-1,000/50-1,250 (No.17)	
FISHERIES DEPARTMENT				
1.	Extra Assistant Director of Fisheries.	350-35-525/40-925 plus special pay of Rs. 440/- p.m.	400-35-750/50-1,000 (No. 16)	Special pay to continue.
2.	Fisheries Development Officer.	350-35-525/40-925	400-35-750/50-1,000 (No. 16)	
3.	Assistant Director of Fisheries	450-50-1,000	500-50-1,000/50-1,250 (No..17)	
4.	Sr. Inspector.	450-50-1,000	500-50-1,000/50-1,250 (No.17)	
5.	Superintendent of Gardens.	300-25-500/30-800	400-35-750/50-1, 000 (No. 16)	
FOOD DEPARTMENT				
1.	Senior Accounts Officer.	750-75-1,500	1,000-75-1,750 (No. 18)	
2.	Budget and Accounts Officer.	450-50-1,000	500-50-1,000/50-1,250 (No.17)	
3.	Assistant Accounts Officer.	350-35-525/40-925	400-35-750/50-1,000 (No. 16)	
4.	Deputy Director, Food.	750-75-1,500	1,000-75-1,750 (No. 18)	
5.	Assistant Director	450-50-1,000	500-50-1,000/50-1,250 (No.17)	
6.	Regional Audit Officer.	350-35-525/40-925	400-35-750/50-1,000 (No. 16)	
7.	Storage and Enforcement Officer	350-35-525/40-925	400-35-750/50-1,000 (No. 16)	
8.	Rationing Controller.	350-35-525/40-925	400-35-750/50-1,000 (No. 16)	
9.	Ward Rationing Officer.	275-20-475/25--650	400-35-750/50-1,000 (No. 16)	
10.	District Food Controller.	350-35-525/40-925	400-35-750/50-1,000 (No. 16)	
WILDLIFE AND FOREST DEPARTMENT				
1.	Deputy Conservator of Forests	450-50-1,050/75-1,350	1,000-75-1,750 (No. 18)	
2.	Divisional Forest Officer.	450-50-1,050/75-1,350	1,000-75-1,750 (No. 18)	
3.	Budget and Accounts Officer.	450-50-1,000	500-50-1,000/50-1,250 (No.17)	
4.	Divisional Forest Officer Coastal Forest Division, Karachi.	350-35-525/40-925	400-35-750/50-1,000 (No. 16)	
5.	Sub-Divisional Forest Officer.	350-35-525/40-925	400-35-750/50-1,000 (No. 16)	

Serial No.	Designation of the posts	Existing Pay Scales	National Pay Scales	Remarks
1.	2.	3.	4.	5.
6.	Assistant Silviculturist	350-35-525/40-925	400-35-750/50-1,000 (No. 16)	
HEALTH DEPARTMENT				
1.	Administrative Officer	(i) 350-35-700 (ii) 565-40-925	400-35-750/50-1,000 (No.16)	
2.	Inspector of Drugs	350-35-525 /40-925	400-35-750/50-1,000(No.16)	
3.	Statistical Officer	350-35-525 /40-925	400-35-750/50-1,000(No.16)	
4.	Health Educator	350-35-525 /40-925	400-35-750/50-1,000(No.16)	
5.	Manager Store	350-35-525 /40-925	400-35-750/50-1,000(No.16)	
6.	Inspectress Health	450-50-1,000 plus Non-practicing allowance and T.P.Rs. 50/-p.m	500-50-1,000/50-1,250 (No.17)	Non-practicing allowance to continue, T.P. merged.
7.	Drug Controller-cum S.O.	750-75-1,500	1,000-75-1,750 (No. 18)	
8.	Chief of H.E.M.O.	750-75-1,500 plus T.P. Rs. 100/-	1,000-75-1,750 (No. 18)	T.P. merged.
9.	Assistant Director (P.H)	750-75-1,500 plus T.P. Rs. 50/- and N.P.A. Rs.200/-	1,000-75-1,750 (No. 18)	T.P. merged. N.P.A. Rs. 200/- to continue.
10.	Provincial T.B Control Officer.	750-75-1,500 plus T.P. Rs. 100/- and N.P.A. Rs.200/-	1,000-75-1,750 (No. 18)	T.P. merged. N.P.A to continue.
11.	State Hakim	350-35-525 /40-925	400-35-750/50-1,000(No.16)	
12.	Assistant Professor, Medical Colleges.	750-75-1,500	1,000-75-1,750 (No. 18)	
13.	Demonstrators, Medical Colleges.	450-50-1,000	500-50-1,000/50-1,250 (No.17)	
14.	Medical Social Worker/Medical Social Officer.	350-35-700	400-35-750/50-1,000(No.16)	
15.	Pharmaceutical Chemist	250-20-550	400-35-750/50-1,000(No.16)	
16.	Museum Technologist/Curator.	350-35-525 /40-925	400-35-750/50-1,000(No.16)	
17.	Assistant Accounts Officer.	350-35-525 /40-925	400-35-750/50-1,000(No.16)	
18.	Medical Technologist.	350-35-525/40-925	400-35-750/50-1,000(No.16)	
19.	Civil Surgeon/ Surgeon/ Physician/Radiologist/ Pathologist/ Physiotherapist/ Blood Transfusion Officer/ Eye specialist/ Geologist/ Anesthetist/ Dental Surgeon/ Associate Surgeon/Medical Superintendent other than of Teaching hospitals/ Ophthalmologist and other equivalent posts.	750-75-1,500	1,000-75-1,750 (No. 18)	
20.	Deputy Medical Superintendent	400-50-1,000/plus T.P. Rs. 50/-	500-50-1,000/50-1,250 (No. 17)	T.P. merged.
21.	Senior Registrar/Registrar	400-50-1,000	500-50-1,000/50-1,250 (No. 17)	

Serial No.	Designation of the posts	Existing Pay Scales	National Pay Scales	Remarks
1.	2.	3.	4.	5.
22.	Assistant Clinical Pathologist	400-50-1,000	500-50-1,000/50-1,250 (No. 17)	
23.	Assistant Blood Bank Officer	400-50-1,000	500-50-1,000/50-1,250 (No. 17)	
24.	Assistant Dental Surgeon	400-50-1,000	500-50-1,000/50-1,250 (No. 17)	
25.	Assistant Anesthetist	400-50-1,000	500-50-1,000/50-1,250 (No. 17)	
26.	Assistant Physiotherapist	350-35-525/40-925	400-35-750/50-1,000 (No.16)	
27.	Officer-in-Charge Rehabilitation Centre.	350-35-525/40-925	400-35-750/50-1,000 (No.16)	
28.	Assistant Nursing Superintendent	450-25-700	400-35-750/50-1,000 (No.16)	
29.	Nursing Sisters	350-20-550	400-35-750/50-1,000 (No.16)	
30.	Radio diagnostician/ Radiotherapist	750-75-1,500	1,000-75-1,750 (No. 18)	
31.	Dispensary Superintendent/ Additional Dispensary Superintendent	400-50-1,000	500-50-1,000/50-1,250 (No. 17)	
32.	Director, Blood Bank.	400-50-1,000	500-50-1,000/50-1,250 (No. 17)	
33.	Assistant Blood Transfusion Officer.	400-50-1,000	DO	
34.	Nursing Superintendent.	525-40-925	400-35-750/50-1,000 (No.16)	
35.	Nursing Sister.	350-20-550	DO	
36.	Night Superintendent.	DO	DO	
37.	Sister Tutor.	DO	DO	
38.	Assistant Sister Tutor.	DO	DO	
39.	District Health Officer.	750-75-1,500-plus technical pay of Rs. 50/- and N.P.A. 150/-	1,000-75-1,750(No.18)	T.P. merged. N.P.A. to continue.
40.	Assistant District Health Officer.	450-50-1,000 plus technical pay of Rs. 50/- and N.P.A. Rs. 150/-	500-50-1,000/ 50-1,250 (No.17)	DO
41.	Matron	350-20-550	400-35-750/50-1,000 (No.16)	
42.	Assistant Matron	350-35-700	400-35-750/50-1,000 (No.16)	
43.	Public Health Nursing Supdt.	450-25-700	400-35-750/50-1,000 (No.16)	
44.	Principal, Public Health School.	750-75-1,500 plus special pay of Rs. 150/- technical pay Rs. 100/- and N.P.A. of	1,000-75-1,750 (No. 18)	Special pay to continue technical pay merged N.P.A, to continue.

Serial No.	Designation of the posts	Existing Pay Scales	National Pay Scales	Remarks
1.	2.	3.	4.	5.
45.	Field Supervising Medical Officer.	450-50-1,000 plus Rs. 75/- technical pay and Rs. 100/- N.P.A.	500-50-1,000/50-1,250 (No.17)	T.P. Merged. N.P.A. to continue.
46.	Medical Officer/Resident Medical Officer/ A.R.M.O/ Casualty M.O.	450-50-1,000	500-50-1,000 /50-1,250 (No.17)	
47.	Assistant Medical Superintendent	450-50-1,000	500-50-1,000 /50-1,250 (No.17)	
48.	Government Public Analyst.	450-50-1,050/75-1,350	1,000-75-1,750 (No. 18)	
49.	Officer-in-Charge, Govt. Imports and Inspection Medical Stores.	750-75-1,500	1,000-75-1,750 (No. 18)	
50.	Depot Manager.	450-50-1,000	500-50-1,000/50-1,250 (No. 17)	
51.	Assistant Manager.	350-35-525/40-925	400-35-750/50-1,000 (No.16)	
52.	Assistant Chemist.	DO	DO	
53.	Supervisor Medical Social Work Unit.	350-35-700 plus special pay of Rs. 60/-	400-35-750/50-1,000 (No.16)	
54.	Provincial Small fox Eradication Officer.	750-75-1,500 plus technical pay Rs. 100/- p.m. N.P.A.Rs. 200/-	1,000-75-1,750 (No. 18)	Technical pay merged N.P.A., to continue.
55.	Office-in-Charge, Chemico Bacteriological Laboratory.	750-75-1,500 plus special pay Rs. 275/- and technical pay of Rs. 100/--	DO	Special pay to continue Technical pay merged.
56.	Director, Institute of Chest Diseases.	750-75-1,500 plus technical pay Rs. 100/- p.m.	1,000-75-1,750 (No. 18)	Technical pay merged.
57.	Assistant Director of Chest Diseases..	450-50-1,000 plus technical pay of 50/-p.m.	500-50-1,000/50-1,250 (No.17)	Technical pay merged.
58.	Dy. Medical Superintendent.	DO	DO	DO
59.	Radiologist.	DO	DO	DO
60.	Bacteriologist.	DO	DO	DO
61.	Chief Epidemiologist, Malaria Eradication.	750-75-1,500 plus special pay of Rs. 150/- p.m. technical pay Rs. 100/-	1,000-75-1,750 (No. 18)	Special pay to continue, Technical pay merged.
62.	District Malaria Eradication Officer.	750-75-1,500 plus technical pay Rs. 100/-	1,000-75-1,750 (No. 18)	Technical pay merged.
63.	Senior Administrative-cum-supply officer.	450-50-1,000	500-50-1,000/50-1,250	DO
64.	Entomologis	DO	DO	

Serial No.	Designation of the posts	Existing Pay Scales	National Pay Scales	Remarks
1.	2.	3.	4.	5.
65.	Evaluator.	DO	DO	
66.	Senior Malaria Superintendent.	DO	DO	
67.	Provincial Health Education Officer.	DO	DO	
68.	Malaria Superintendent	350-35-525/40-925	400-35-750/50-1,000 (No.13)	
69.	Health Education Office	350-35-700	DO	
70.	Assistant Entomologist.	350-35-525/40-925	DO	
71.	Non Medical Evaluator.	DO	DO	
72.	Transport Officer	350-35-700	DO	
73.	Assistant Accounts Officer	DO (ii) 350-925	DO	
74.	Director, Skin and Social and Social Hygiene.	750-75-1,500 plus technical pay of Rs. 100/-	1,000-75-1,750 (No.18)	Technical pay merged.
75.	Bact-cum-Seriologist.	450-50-1,000 plus technical pay of Rs. 50/-	500—50-1,000/50-1,250 (No.17)	DO
76.	Theater Sister.	350-20-550	400-35-750/50-1,000 (No. 16)	
77.	Senior Medical Officer, School Health Services, Karachi.	750-75-1,500	1000-75-1,750 (No. 18)	
78.	District T.B. Officer	DO	DO	
79.	Clinical Pathologist.	750-75-1,500 plus technical pay Rs. 100/-p.m.	1,000-75-1,750 (No.18).	Technical pay merged.
80.	Orthopist.	350-35 -525/ 40-925	400-35-750/ 50-1,000 (No. 16)	
81.	Gynecologist.	450-50-1,000	500-50-1,000/ 50-1,250 (No. 17)	
82.	Deputy Medical Superintendent, Public Health School.	350-25-700	400-35-750/50-1,000 (No. 16)	
83.	Superintendent, Public Health School.	450-25-700	400-35-750/50-1,000 (No. 16)	
84.	Supervisor, Public Health School.	350-25-700	400-35-750/50-1,000 (No. 16)	
85.	Medical Officer/Women Medical Officer, Rural Health Centre.	450-500-1,000 plus technical pay Rs. 50/-p.m. N.P.A. Rs. 150/-	500-50-1,000/50-1,240 (No.17)	Technical pay merged. N.P.A. to continue.

HOUSING, TOWN PLANNING AND LOCAL GOVERNMENT DEPARTMENT

1.	Research Officer	350-35-525/40-925	400-35-750/50-1,000 (No. 16)	
2.	Development Officer/Assistant.	350-35-525/40-925	400-35-750/50-1,000 (No. 16)	
3.	Director, Town Planning.	750-75-1,500 plus special pay Rs. 165 and Technical Pay Rs. 100/- p.m	1,000-75-1,750 (No.18)	Technical pay merged. Special pay to continue.
4.	Assistant Director.	350-35-525/40-925 plus Rs. 25/- technical pay.	400-35-750/50-1,000 (No.16)	Technical pay merged.

Serial No.	Designation of the posts	Existing Pay Scales	National Pay Scales	Remarks
1.	2.	3.	4.	5.
5.	Assistant Director, Public Health Engineering Department.	750-75-1,500 plus technical pay of Rs. 100/- p.m	1,000-75-1,750 (No. 18)	Technical pay merged.
6.	Research Officer (Sind Local government Training Institute, Tandojam).	750-75-1,500 plus technical pay of Rs. 100/- p.m	1,000-75-1,750 (No. 18)	Technical pay merged.
7.	Principal	750-75-1,500	1,000-75-1,750 (No. 18)	
8.	Senior Instructor.	450-50-1,000	500-50-1,000/ 50-1,250 (No. 17)	
9.	Instructor.	350-35-525/40-925	400-35-750/50-1,000 (No. 16)	
10.	Assistant Director, Local Govt.	450-50-1,000	500-50-1,000/ 50-1,250 (No. 17)	
11.	Graduate Assistant Engineers.	450-50-1,000 plus Rs. 25/- T.P.	500-50-1,000/ 50-1,250 (NO.17)	Technical pay merged.

INDUSTRIES AND MINERAL DEVELOPMENT DEPARTMENT.

1.	Additional Directors	850-1,650 plus special pay Rs. 275/-	1000-75-1,750 (No. 18) plus special pay Rs. 275/-.
2.	Deputy Director.	750-75-1,500	1,000-75-1,750 (No.18)
3.	Chief Statistician.	750-75-1,500	1,000-75-1,750 (No.18)
4.	Chief Inspector of Boilers.	750-75-1,500	1,000-75-1,750 (No.18)
5.	Assistant Director.	450-50-1,000	5000-50-1,000/50-1,250 (No.17)
6.	Administrative Officer.	(i) 350-35-525/-40-925 (ii)350-35-700	400-35-750/50-1,000 (No.16)
7.	Inspector of Boilers.	350-35-525 /40-925	400-35-750/50-1,000 (No.16)
8.	Purchase Officer.	350-35-525 /40-925	400-35-750/50-1,000 (No.16)
9.	Statistician.	350-35-525 /40-925	400-35-750/50-1,000 (No.16)
10.	Inspection Officer.	350-35-525 /40-925	400-35-750/50-1,000 (No.16)
11.	Industrial Development Officer.	350-35-525 /40-925	400-35-750/50-1,000 (No.16)
12.	Assistant Director (Non-Technical)	350-35-525 /40-925	400-35-750/50-1,000 (No.16)
13.	Geologist.	450-35-1,000	5000-50-1,000/50-1,250 (No.17)
14.	Survey and Drawing Officer.	350-35-525 /40-925	400-35-750/50-1,000 (No.16)
15.	Mineral Development Officer.	350-35-525 /40-925	400-35-750/50-1,000 (No.16)

Serial No.	Designation of the posts	Existing Pay Scales	National Pay Scales	Remarks
1.	2.	3.	4.	5.

16.	Superintendent Government Printing and Stationery.	750-75-1,500	1,000-75-1,750 (No.18)	
17.	Manager/Manager (Works).	350-35-525 /40-925	400-35-750/50-1,000 (No.16)	

INFORMATION DEPARTMENT

1.	Director Information.	750-75-1,500	1,000-75-1,750 (No. 18)	
2.	Deputy Director.	750-75-1,500	1,000-75-1,750 (No. 18)	
3.	Assistant Director.	450-50-1,000	500-50-1,000/50-1,250 (No.17)	
4.	Information Officer.	350-35-525/ 40-925	400-35-750/ 50-1,000 (No.16)	
5.	Public Relations Officer.	350-35-525/ 40-925	400-35-750/ 50-1,000 (No.16)	
6.	Research Officer.	350-35-525/ 40-925	400-35-750/ 50-1,000 (No.16)	
7.	Films Producer.	750-75-1,500	1,000-75-1,750 (No. 18)	
8.	Production Manager.	450-50-1,000	500-50-1,000/50-1,250(No.17)	
9.	Administrative Officer.	450-50-1,000	500-50-1,000/50-1,250(No.17)	
10.	Editor.	750-75-1,500	1,000-75-1,750 (No. 18)	
11.	Assistant Editor.	450-50-1,000	500-50-1,000/50-1,250 (No.17)	
12.	Assistant information Officer.	275-15-320-20-500	400-35-750/ 50-1,000 (No.16)	

IRRIGATION AND POWER DEPARTMENT

1.	Executive Engineer/Chief Design Officer/Design Engineer/Technical Officer/Assistant Director, Design.	750-75-1,500 plus Rs.100/- p.m. technical pay for Graduate in Engineering.	1,000-75-1,750 (No.18)	Technical pay merged.
2.	Assistant Executive Engineer.	450-50-1,000 plus technical pay of Rs. 50/-p.m. for Graduates in Engineering.	500-50-1,000 / 50-1,250 (No.17).	Technical pay merged.
3.	Graduate Assistant Engineers/Assistant Design Engineers.	450-50-1,000 plus technical pay of Rs. 25/-p.m.	500-50-1,000 / 50-1,250 (No.17).	Technical pay merged.
4.	Assistant Accounts Officer.	350-35-525/ 40-925	400-35-750/ 50-1,000 (No.16)	
5.	Administrative Officer.	350-35-700	400-35-750/ 50-1,000 (No.16).	

Serial No.	Designation of the posts	Existing Pay Scales	National Pay Scales	Remarks
1.	2.	3.	4.	5.
6.	Registrar, Soil Mechanics and Hydraulics, Laboratory.	350-35-525/ 40-925	400-35-750/ 50-1,000 (No.16).	
7.	Deputy Director, Soil Mechanics and Hydraulics Laboratory.	750-75-1,500 plus technical pay of Rs. 100/- p.m. plus special pay of Rs. 110/- p.m.	1,000-75-1,750 (No.18).	Technical pay merged. Special pay to continue.
8.	Land Reclamation Officer.	450-50-1,050 75-1,350	1,000-75-1,750 (No.18).	
9.	Assistant Director, Soil Mechanics and Hydraulics Laboratory Junior Research Officer.	450-50-1,000 plus special pay of Rs. 85/-p.m.	500-50-1,000/50-1,250 (No.17).	Special pay to continue
10.	Assistant Stores Officer (Mechanics).	350-35-525/ 40-925	400-35-750/ 50-1,000(No.16).	
11.	Assistant Research officer.	350-35-525/ 40-925 plus special pay Rs. 60 p.m.	400-35-750/ 50-1,000(No.16).	Special pay to continue.
12.	Statistical Officer.	350-35-525/ 40-925	400-35-750/ 50-1,000(No.16).	
LABOUR DEPARTMENT				
1.	Additional District Labour.	850-75-1,650	1,000-75-1,750 (No.18)	
2.	Joint Director.	750-50-1,500 plus Rs. 275/- special pay	1000-75-1,750 (18).	Special pay to continue
3.	Chief Inspector of Mines.	750-50-1,500 plus Rs. 275/- special pay and Rs. 100/- T. Pay.	1000-75-1,750 (18).	Special pay to continue, Technical pay to merge.
4.	Deputy Director.	750-75-1,500	1,000-75-1,750 (No. 18)	
5.	Assistant Director.	450-50-1,000	500-50-1,000/50- 1,250 (No.17).	
6.	Medical Inspector.	450-50-1,000	500-50-1,000/50- 1,250 (No.17).	
7.	Technical Inspector.	450-50-1,000	500-50-1,000/50- 1,250 (No.17).	
8.	Labour Officer.	350-35-525/ 40-925	400-35-750/ 50-1,000 (No.16)	
9.	Research Officer.	DO.	DO.	
10.	Statistical Officer.	350-35-525/ 40-925	400-35-750/ 50-1,000 (No.16).	
11.	Doc Labour Safety Officer	DO.	DO.	
12.	Superintendent, Labour Welfare Centre.	350- 25- 525	400-35-750/ 50-1,000 (No. 16).	
13.	Regional Manager.	450-50-1,000	500-50-1,000/50-1,250 (No.17).	
14.	Principal, Technical Training Centre,	450-50-1,000	500-50-1,000/50-1,250 (No.17).	
15.	Manager, Employment Exchange.	350-35-525/ 40-925	400-35-750/ 50-1,000 (No.16)	

Serial No.	Designation of the posts	Existing Pay Scales	National Pay Scales	Remarks
1.	2.	3.	4.	5.
16.	Vice Principal, Technical Training Centre.	350-35-525/ 40-925	400-35-750/ 50-1,000 (No.16)B.	
17.	Apprenticeship Officer.	350-35-525/ 40-925	400-35-750/ 50-1,000 (No.16).	
18.	Research Assistant.	350-35-525/ 40-925	400-35-750/ 50-1,000 (No.16).	
19.	Assistant Mines Labour Welfare Commissioner.	450-50-1,000	500-50-1,000/ 50-1,250 (No.16).	
20.	Labour Welfare Officer (Mines).	350-35-525/ 40-925	400-35-750/ 50-1,000 (No.16).	
21.	Secretary, Mines Labour Welfare Committee.	350-35-525/ 40-925	400-35-750/ 50-1,000 (No.16).	
22.	Registrar, Labour Appellate Tribunal.	975-75-1,500	1,000-75-1,750 (No. 18).	
23.	Private Secretary.	450-50-845	400-35-750/50-1,000 (No.16).	
24.	Presiding Officer, Sindh Labour Court.	890-75-1,450 /100-1,600 plus special pay 165/-.	1,000-75-1,750 (No.18)	Special pay to continue.
25.	Presiding Officer, Junior Labour Court.	450-50-1,000	500-50-1,000 /50-1,250 (No.17).	

ANIMAL HUSBANDRY DEPARTMENT

1.	Disease Investigation Officer.	750- 75-1,500	1000-75- 1,750 (No. 18)	
2.	Livestock Development Officer	750- 75-1,500	1000-75- 1,750 (No. 18)	
3.	Assistant Disease Investigation Officer.	350- 35- 525/ 40-925	400-35-750/ 50-1,000 (No. 16)	
4.	Poultry Development Officer.	350- 35- 525/ 40-925	400-35-750/ 50-1,000 (No. 16)	
5.	Diary Development Officer.	350- 35- 525/ 40-925	400-35-750/ 50-1,000 (No. 16)	
6.	Assistant Disease Control Officer.	350- 35- 525/ 40-925	400-35-750/ 50-1,000 (No. 16)	
7.	Sheep Development Officer.	350- 35- 525/ 40-925	400-35-750/ 50-1,000 (No. 16)	
8.	Assistant Director (Headquarter).	350- 35- 525/ 40-925	400-35-750/ 50-1,000 (No. 16)	
9.	Project Director, Boiler Production.	750- 75-1,500	1000-75- 1,750 (No. 18)	
10.	Officer-in-Charge, Livestock Experiment Station.	750- 75-1,500	1000-75- 1,750 (No. 18)	
11.	Superintendent, Livestock Experiment Station.	750- 75-1,500	1000-75- 1,750 (No. 18)	
12.	Superintendent, Cattle Breeding Farm.	750- 75-1,500	1000-75- 1,750 (No. 18)	

Serial No.	Designation of the posts	Existing Pay Scales	National Pay Scales	Remarks
1.	2.	3.	4.	5.
13.	Superintendent, Kundi Farm.	750- 75-1,500	100-75- 1,750 (No. 18)	
14	Assistant Director.	350- 35- 525/ 40-925	400-35-750/ 50-1,000 (No. 16)	
15.	Livestock Officer.	DO	DO	
16.	Assistant Research Officer.	DO	DO	
17.	Assistant Superintendent (Nutrition).	350- 35- 525/ 40-925	400-35-750/ 50-1,000 (No. 16)	
18.	Farm Officer.	DO	DO	
19.	Office Superintendent.	525-40- 845	400-35-750/ 50-1,000 (No. 16)	
LOCAL FUND AUDIT DEPARTMENT				
1.	Director.	750-35-1,500	1,000-75-1,750 (No. 18)	
2.	Assistant Director.	450-50-1,000	500-50-1,000/ 50-1,250 (No. 17)	
3.	Audit Officer.	350-35-525/ 40- 925	400-35-750/ 50-1,000 (No. 16)	
PEOPLES RURAL DEVELOPMENT DEPARTMENT				
1.	Financial Advisor.	750-1,500 plus Rs. 275/- p.m. Special Pay.	1,000-75-1,750 (No.18)	Special pay to continue.
2.	Deputy Director.	750-1,500	1,000-75-1,750 (No.18).	
3.	Account Officer.	450-1000	500-50-1,000/ 50-1,250 (No. 17)	
4.	S.A.S. Accountants.	350-35-525/ 40-925	400-35-750/ 50-1,000 (No. 16)	
5.	Director (Publicity)	750-1,500	1,000-75-1,750 (No.18).	
6.	Research Officer	450-1,000	500-50-1,000/ 50-1,250 (No.18)	
7.	Statistical Officer.	450-1,000	500-50-1,000/ 50-1,250 (No.18)	
8.	Assistant Director.	450-1,000	500-50-1,000/ 50-1,250 (No.18)	
9.	Assistant Design Officer.	350--925	400-35-750/ 50-1,000 (No. 16)	
10.	Assistant Town Planner.	350--925	400-35-750/ 50-1,000 (No. 16)	
11.	Publicity Officer.	350--925	400-35-750/ 50-1,000 (No. 16)	

Serial No.	Designation of the posts	Existing Pay Scales	National Pay Scales	Remarks
1.	2.	3.	4.	5.

12.	Project Engineer.	750-1,500	1,000-75-1,750 (No.18).	
13.	Markaz Project Officer.	450-1000	500-50-1,000/ 50-1,250 (No. 17)	
14.	Assistant Engineer.	350--925	400-35-750/ 50-1,000 (No. 16)	
15.	Assistant Project Engineer.	350--925	400-35-750/ 50-1,000 (No. 16)	
16.	Marketing Officer.	350--925	400-35-750/ 50-1,000 (No. 16)	
17.	Dy .Director (I.R.D)/Agri: Engineer.	750-1,500 plus special pay of Rs. 165/- subject to condition that pay plus special pay does not exceed Rs. 1,600/-	1,000-75-1,750 (No. 18)	Special pay to continue subject to the condition that pay plus Special Pay does not exceed Rs. 1,850/-

POLICE DEPARTMENT

1.	Assistant Inspector General of Police.	750-75-1,500 plus special pay of Rs. 165/- p.m	1,000-75-1,750 (No. 18) Plus special pay of Rs. 165/- p.m.	
2.	Administrative Officer.	350-35-700	400-35-750/ 50-1,000 (No. 16)	
3.	Sr. Superintendent of Police/Supdt. Of Police Crime and Special branches.	750-75-1,500 plus special pay of Rs. 165/- p.m.	1,000-75-1,750 (No. 18) Plus special pay of Rs. 165/- p.m.	
4.	Superintendent of Police.	750-75-1,500 plus special pay of Rs. 100/-p.m.	1,000-75-1,750 (No. 18) Plus special pay of Rs. 100/- p.m.	
5.	Dy. Superintendent of Police, (Special Branch) C.I.A/Crime M.T/Telecommunications.	350-35-525/ 40-685-925 special pay of Rs. 85/-.	400-35-750/50-1,000 (No.16)	Special pay to continue.
6.	Dy. Superintendent of Police.	350-35-525/ 40-685-925	400-35-750/50-1,000 (No.16)	
7.	Prosecuting Dy. Superintendent of Police.	350-35-525/ 40-685-925 special pay of Rs. 85/-.	400-45-750/50-1,000 (No.16)	Special pay to continue.
8.	Director Forensic Science (Laboratory).	350-35-525/ 40-685-925 special pay of Rs. 85/-.	400-35-750/50-1,000 (No.16)	Special pay to continue.
9.	Statistical Officer	450-50-1,000	500-50-750/50-1,250 (No.17)	
10.	Asstt. Supdt. Of Police.	450-50-1,000	500-50-750/50-1,250 (No.17)	
11.	Assistant Director (Assistant Engineer).	350-35-525/ 40-685/ 40-925	400-35-750/50-1,000 (No.16)	
12.	Assistant Accounts Officer.	350-35-525/ 40-685/ 40-925	400-35-750/50-1,000 (No.16)	
13.	Commandant, Sindh Constabulary.	750-75-1,500	1,000-75-1,750 (No. 18)	
14.	Deputy Commandant.	350- 925	400-35-750/50-1,000 (No. 16)	

Serial No.	Designation of the posts	Existing Pay Scales	National Pay Scales	Remarks
1.	2.	3.	4.	5.

15.	Deputy Superintendent of Police Railways.	350-925plus special pay of Rs.60/-p.m.	400-35-750/50-1,000 (No. 16)	Special pay to continue.
16.	Commandant, Special Central Constabulary, Karachi.	350-925plus special pay of Rs.100/-p.m.	400-35-750/50-1,000 (No. 16)	Special pay to continue.
17.	Assistant Commandant, Special Central Constabulary, Karachi.	350-925plus special pay of Rs.50/-p.m.	400-35-750/50-1,000 (No. 16)	Special pay to continue.

PRISION DEPARTMENT

1.	Superintendent Jail Class-I	750-75-1,500	1,000-75-1,750 (No.18)	
2.	Superintendent Jail Class-II	450-50-1,000	500-50-1,000/50-1,250 (No. 17)	
3.	Administrative Officer.,	350-35-700	400-35-750/50-1,000 (No. 16)	
4.	Deputy Superintendent Jail.	350-20-550	400-35-750/50-1,000 (No. 16)	

PROVINCIAL ASSEMBLY OF SIND

1.	Superintendent	525-40-845	400-35-750/50-1,000 (No. 16)	
2.	Chief Reporter	DO	400-35-750/50-1,000 (No. 16)	
3.	Reporter, English/Urdu and Sindhi	DO	400-35-750/50-1,000 (No. 16)	
4.	Private Secretary to Speaker.	525-40-845	DO	
5.	Private Secretary to Deputy Speaker	525-40-845	DO	
6.	Assistant Secretary	800-50-1,000	500-50-1,000/50-1,250 (No.17)	
7.	Deputy Secretary.	800-50-1,000 plus special pay of Rs. 275/- p.m.	500-50-1,000/50-1,250 (No.17)	Special pay to continue

SIND PUBLIC SERVICE COMMISSION

1.	Secretary.	850-1,650 plus special pay of Rs. 275/- p.m.	1,000---75-1,750 (No.18)	Special pay to continue.
2.	Deputy Secretary.	685-40-925 plus Rs.220/- p.m. special pay.	400-35-750/ 50-1,000 (No. 16)	Special pay to continue.
3.	Registrar, Examinations.	685-925	400-35-750/50-1,000 (No. 16)	
4.	Controller of Examinations.	750-75-1,500	1,000—75-1,750 (No. 18)	
5.	Administrative Officer.	350-35-700	400-35-750/50-1,000 (No. 16)	

Note.— The minimum length of service for eligibility of grade 18 shall be 5 years of Class I service.

Serial No.	Designation of the posts	Existing Pay Scales	National Pay Scales	Remarks
1.	2.	3.	4.	5.

SOCIAL WELFARE DEPARTMENT

1.	Director.	750-75-1,500	1,000-75-1,750 (No.18)	
2.	Deputy Director.	750-75-1,500	1,000-75-1,750 (No.18)	
3.	Principal, Child Welfare and In-service training Institute.	DO	DO	
4.	Assistant Director.	450-50-1,000	500-50-1,000/50-1,250 (No.17)	
5.	Lecturer-cum-Liasons Officer.	DO	DO	
6.	Senior Lecturer, Child Welfare.	DO	DO	
7.	Research Officer.	DO	DO	
8.	Junior Lecturer-cum-Filed Worker Supervisor.	350-35-525/40-925	400-35-750/50-1,000 (No.16).	
9.	Field Officer.	DO	400-35-750/50-1,000 (No.16).	
10.	Statistical Officer.	DO	400-35-750/50-1,000 (No.16).	
11.	Audit Officer.	DO	400-35-750/50-1,000 (No.16).	
12.	Superintendent of Model Orphanage.	DO	400-35-750/50-1,000 (No.16).	
13.	Superintendent, Home for Destitute./Day care, Centre/Socio-Economic Centre, and "under Privileged Women."	**350-35-700	DO	
14.	Supervisor, Urban/Rural Community.	**350-35-700 plus special pay of Rs. 60/-	DO	Special pay to continue.
15.	Investigator.	350-35-00	DO	
16.	Social Welfare Officer.	DO	DO	

PROVINCIAL TREASURY AND ACCOUNTS SERVICE

1.	Treasury Officer	450-50-1,000	500-50-1,000/50-1,250 (No. 17)	
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Serial No.	Designation of the posts	Existing Pay Scales	National Pay Scales	Prescribed length of Class I service.	Remarks
1.	2.	3.	4.	5.	6.

SIND CIVIL SECRETARIAT

1.	Additional Secretary.	Grade pay in the parent Service/Department plus special pay of Rs. 440/- subject to the condition that pay plus special pay does not exceed Rs. 2,600/-	1,800-80-2,200 (No. 19). Plus special pay of Rs. 250/- p.m. (subject to the condition that pay plus special pay does not exceed Rs. 2,300/-).	12 years.	
2.	Secretary.	(i) 2,300-100-2,600 for those in the grade of Commissioner / Joint Secretary to the Federal Government. (ii) For others, grade pay in the parent services/ Department plus special pay of Rs. 440/- p.m. subject to the condition that pay plus special pay does not exceed Rs. 2,600/-	2,300-100-2,600 (No. 20)	15 years.	
3.	Additional Chief Secretary.	2,750 (fixed)	2,750(fixed) (No.21)	20 years.	
4.	Chief Secretary,	3m000 (fixed)	3,000 (fixed) No. 22)	22 years.	
5.	Secretary to Chief Minister.	Grade pay plus Rs. 400/- special pay.	1,800-80-2,220 (No.19)* plus special pay of Rs. 250/-.		

PLANNING AND DEVELOPMENT DEPARTMENT

1.	Chief Economist	2,000-100-2,200	2,300-100-2,2600 (No. 20)	15 years	
2.	Chief of Section	1,600-50-1,700	1,800-80-2,200 (No.19)	12 years	

GENERAL ADMINISTRATION.

1.	Director, Anti-Corruption Establishment.	1,800-2,000 with special pay of Rs. 200/p.m	1,800-80-2,200 (No.19)*	12 years	Special pay to continue.
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AGRICULTURE DEPARTMENT

1.	Director of Agriculture (Regional).	1,600-50-1,700	1,800-80-2,200 (No. 19)	12 years	
2.	Superintending Engineer Agriculture Machinery.	1,700-50-1,900	1,800-80-2,200 (No. 19)	12 years	
3.	Director, Agriculture/Rice Research Institute.	1,600-50-1,700	1,800-80-2,200 (No. 19)	12 years	
4.	Project Director Poultry (Research Institute, Kyc).	DO	DO	DO	

- Subject to the condition that pay plus special pay does not exceed Rs. 2,300/-

Serial No.	Designation of the posts	Existing Pay Scales	National Pay Scales	Prescribed length of Class I service.	Remarks
1.	2.	3.	4.	5.	6.

BOARD OF REVENUE

1.	Member, Board of Revenue.	2,750 (fixed)	2,750 (fixed) (No.21)	20 years	
1.	Additional Member, Board of Revenue.	2,300-1,00-2,600	2,300-100-2,600 (No. 20)	15 years	
3.	Revenue Commissioner.	2,300- 2,600	2,300-1,00-2,600(No. 20)	15 years	

BUREAU OF STATISTICS

1.	Director.	1,600-50-1,700	1,800-80-2,200 (No. 19)	12 years	
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COMMUNICATION AND WORKS DEPARTMENT

1.	Superintending Engineer.	(i)1,600-100-2,000 (ii)1,700-1,900	1,800-80-2,200 (No. 19)	12 years	
2.	Chief Engineer.	(i) 2,000-100-2,00 (ii)2,500 (fixed)	2,300-1000-2,200(No.19)	12 years	
3.	Director (S.E).	1,700-50-1,900	1,800-80-2,200 (No.18)	12 years	
4.	Director General (Inspection and Works).	2,000-100-2,200	2,300-100-2,2600 (No. 20)	15 years.	
5.	Consulting Architect.	1,700-50-1,900	1,800-80-2,200 (No. 19)	12 years.	

CO-OPERATION DEPARTMENT

1.	Registrar.	Grade pay in the parent department plus special pay of Rs. 330/-p.m	1,800-80-2,200 (No. 19)* plus special pay of Rs.200/-.	12 years.	
2.	Joint Registrar.	1,600-50-1,700	1,800-80-2,220 (No. 19)	12 years.	

EDUCATION DEPARTMENT

1.	Director, Technical Education.	2,000-100-2,200	2,300-100-2,600 (No.20)	15 years	
2.	Director, Bureau of Curriculum and Extension Wing.	2,000-100-2,200	2,300-100-2,600 (No.20)	15 years	
3.	Direction of Education, School College.	2,000-100-2,200	2,300-100-2,600 (No.20)	15 years	
4.	Project Director, N.E.D. Engineering College.	1,700-50-1,900	1,800-80-2,200 (No.19)	12 years	
5.	Project Architect, N.E.D. Engineering College.	1,725-75-2,000	1,800-80-2,200 (No.19)	12 years	

- Subject to the condition that pay plus special pay does not exceed Rs. 2,300/-

Serial No.	Designation of the posts	Existing Pay Scales	National Pay Scales	Prescribed length of Class I service.	Remarks
1.	2.	3.	4.	5.	6.

FOOD DEPARTMENT

1.	Director Food.	Grade pay plus special pay of Rs. 275/-	1,800-80-2,200 (No.19)* plus special pay of Rs. 200/- p.m.		
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WILDLIFE AND FOREST DEPARTMENT

1.	Chief Conservator of Forests.	1,800-50-2,000 plus Rs. 250/- special pay.	2,300-100-2,600 (No. 20)	15 years	
2.	Conservator of Forests.	(i) 1,500-75-1,800/1,600-50-1,700 (ii)1,600-50-1,700	1,800-80-2,200 (No.19)	12 years	

HEALTH DEPARTMENT

1.	Medical Superintendent of Teaching Hospital.	Rs. 200 (fixed)	1,800-80-2,200 (No. 19)	12 years.	
2.	Assistant Director (Medical).	1,700-(fixed) plus technical pay Rs.100/- p.m., and N.P.A. Rs.200/- p.m.	1,800-80-2,200 (No. 19)	12 years.	Technical pay merged N.P.A. to continue.
3.	Director, Health Services.	2,000-100-2,200	2,300-100-2,600 (No. 20)	15 years.	
4.	Professors.	1,450-75-1,600/50 -1,900	1,800-80-2,200 (No. 19)	12 years.	
5.	Principal and Chairman Academic Council.	1,450-75-1,600/50 -1,900 plus special pay Rs.220 as Principal and Rs.200/- special pay as Chairman, Academic Council.	1,800-80-2,200 (No. 19)	12 years.	Special pay to continue.
6.	Project Director-cum-Administrator.	2,000-100-2,200 plus special pay Rs. 220/- (ii) Rs.200/-	2,300-100-2,600 (No. 20)	15 years.	
7.	Provincial, Chief of Malaria Eradication.	2,000-100-2,200	2,300-100-2,600 (No. 20)	15 years	

INDUSTRIES AND MINERAL DEVELOPMENT DEPARTMENT

1.	Director	850-1650 plus special pay Rs. 330/p.m.	1,800-80-2,200 (No.19)* plus special pay Rs. 200/-	12 years	
2.	Officer on Special Duty	1,600-100-1,700	1,800-80-2,200 (No. 19)	12 years	

IRRIGATION DEPARTMENT

1.	Chief Engineer/ Director General / Inspection and Works.	2,000-100-2,200	2,300-100-2,600 (No. 20)	15 years	
2.	Superintending Engineer / Director and equivalent posts.	1,700-50-1,900	1,800-80-2,200 (No. 19)	12 years	

- Subject to the condition that pay plus special pay does not exceed Rs. 2,300/-

Serial No.	Designation of the posts	Existing Pay Scales	National Pay Scales	Prescribed length of Class I service.	Remarks
1.	2.	3.	4.	5.	6.

ANIMAL HUSBANDRY DEPARTMENT

1. Director 1,600-100-1,700 1,800-80-2,200 (No. 19) 12 years.

PEOPLES RURAL DEVELOPMENT DEPARTMENT

1. Director, P.W.P. 1,700-1,900 1,800-80-2,200 (No. 19) 12 years

2. Director. I.R.D.P. 1,700-1,900 1,800-80-2,200 (No. 19) 12 years

3. Director General P.R.D.D. 850-1,650 plus spl. pay of Rs. 440/-p.m 1800-80-2200(No. 19)* plus special pay of Rs.200/-p.m 12 years

POLICE DEPARTMENT

1. Inspector General of Police. 2,300-100-2,600 2,750 (Fixed) (No.21) 20 years

2. Dy. Inspector General of Police. 1,800-50-2,000 plus special pay of Rs. 330/- p.m. 1,800-80-2,200 (No. 19) 12 years

D.I.G. in receipt of special pay of Rs.330/- p.m. to continue to receive as personal to them.

EXCISE AND TAXATION DEPARTMENT

1. Director General Grade pay plus special pay Rs.440/-p.m. 1,800-80-2,200 (No.19)* plus special pay Rs. 200/p.m 12 years

PRISONS DEPARTMENT

1. Inspector General of Prisons. 1,600-50-1,700 1,800-80-2,200 (No. 19) 12 years

PUBLIC HEALTH ENGINEERING DEPARTMENT

1. Director 1,700-50-1,900 plus special pay of Rs. 250/- p.m. 1,800-80-2,200 (No.19) 12 years Special pay to continue.

2. Superintending Engineer. 1,700-50-1,900 1,800-80-2,200(No.19) 12 years.

LABOUR DEPARTMENT

1. Director, Labour. 850-1650 plus special pay R.s 330/-p.m. 1800-80-2,200 (No.19)* plus special pay Rs. 200/-p.m. 12 years

**BY ORDER OF THE GOVERNOR OF SIND,
ISHRAT HUSSAIN,
Additional Secretary to Government of Sind,
Finance Department.**

- Subject to the condition that pay plus special pay does not exceed Rs. 2,300/-

