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PART-IV

PROVINCIAL ASSEMBLY OF SINDH
NOTIFICATION
KARACHI, THE 11TH MARCH, 2013.

NO.PAS/Legis-B-29/2012- The Karachi School of Business and Leadership Institute Bill, 2012 having been passed by the Provincial Assembly of Sindh on 8th February, 2013 and assented to by the Governor of Sindh on 6th March, 2013 is hereby published as an Act of the Legislature of Sindh.

**THE KARACHI SCHOOL OF BUSINESS AND
LEADERSHIP INSTITUTE ACT, 2012.**

SINDH ACT NO. XV OF 2013.

**AN
ACT**

to provide for the establishment of the Karachi School of Business and Leadership Institute.

WHEREAS it is expedient to provide for the establishment of the Karachi School of Business and Leadership Institute and to provide for matters ancillary thereto; **Preamble.**

It is hereby enacted as follows:-

1. (1) This Act may be called the Karachi School of Business and Leadership Institute Act, 2012.

**Short title and
commencement.**

(2) It shall come into force at once.

Definition.

2. In this Act, unless there is anything repugnant in the subject or context -

- (a) "Academic Council" means the Academic Council of the Institute;
- (b) "Authority" means any Authority of the Institute as specified in section 7;
- (c) "Board" means the Board of Governors of the Institute;
- (d) "Chairman" means Chairman of the Board;
- (e) "Commission" means the Higher Education Commission;
- (f) "Dean" means the Dean of a Faculty;
- (g) "Faculty" means the Faculty of the Institute;
- (h) "Government" means the Government of Sindh;
- (i) "Head" means head of a Teaching Department;
- (j) "Institute" means the Karachi School of Business and Leadership Institute;
- (k) "Patron" means the Patron of the Institute;
- (l) "prescribed" means prescribed by statutes, regulations and rules;
- (m) "Rector" means the Rector of the Institute;
- (n) "Registrar" means the Registrar of the Institute;
- (o) "Sponsor" means the Karachi Education Initiative, a non-profit company limited by guarantee incorporated under section 42 of the Companies Ordinance, 1984;
- (p) "statutes, regulations and rules" means the statutes, regulations and rules respectively made under this Act;
- (q) "teacher" means whole time teacher engaged as Professor, Associate Professor, Assistant Professor and Lecturer and such person as may be declared to be the teacher by regulations;
- (r) "Teaching Department" means the Teaching Department established and maintained by the Institute.

3. (1) There shall be established at Karachi, an Institute to be called the Karachi School of Business and Leadership Institute consisting of -

**Establishment and
Incorporation of the
Institute.**

- (i) the members of such council, committees and other bodies as the Board may establish;
- (ii) the teachers and students of the Institute and its constituent units;
- (iii) the Chairman, the Rector, the Deans and other members of the Board; and
- (iv) such other officers and members of the staff as may from time to time be specified by the Board.

(2) The Institute shall be a body corporate by the name of the Karachi School of Business and Leadership Institute, having perpetual succession and a common seal, with power, amongst others to acquire, hold and dispose of any property or investments and shall by the said name sue and be sued.

(3) The Institute may take measures to setup campus or campuses throughout the country.

4. The powers and functions of the Institute are subject to this Act and such instructions as may be prescribed by Government from time to time. The Institute shall have the powers to -

**Powers and
Functions of the
Institute.**

- (a) provide for instructions in such branches of learning as it may deem fit, and to make provision for research, demonstration and other services for the advancement and dissemination of knowledge in such manner as it may determine; provided that the faculty of medicine shall be established as per requirement of the Pakistan Medical and Dental Council;
- (b) admit and examine students;
- (c) establish, maintain and administer any faculty, teaching department, business, administrative unit of the Institute;
- (d) hold examinations and to award and confer degrees, diplomas, certificates and other academic distinctions on and to the persons who have been admitted to and have passed its examinations under prescribed conditions;
- (e) appoint such officers and staff and prescribe terms and conditions and powers and duties of such officers and staff;

- (f) affiliate itself or associate with other institutions and establish faculties and the Teaching Departments to discharge its functions and responsibilities for imparting education;
- (g) develop curricula and prescribe courses of studies for the Institute;
- (h) confer honorary degrees or other distinctions on approved persons in the manner as may be prescribed;
- (i) pursue research and confer certificates, diplomas and degrees on a person who has successfully conducted research or completed a course of study;
- (j) establish and support other facilities for education, training and research;
- (k) enter into agreements, contracts and arrangements with Universities, Organizations, Institutions, bodies and individuals for the purpose of carrying out its functions and activities;
- (l) affiliate and disaffiliate educational institutions and inspect colleges and other educational institutions affiliated or seeking affiliation with it;
- (m) decide teaching methods and strategies in order to ensure the most effective educational and training programmes;
- (n) develop and implement a code of conduct and maintain order, discipline and security in the campus of the Institute;
- (o) provide career counseling and job search services to students and alumni;
- (p) maintain linkage with alumni;
- (q) develop and implement fund-raising plans;
- (r) institute and award financial assistance to students in need, fellowships, scholarships, bursaries, medals and prizes under prescribed conditions;
- (s) institute Professorship, Associate Professorship, Assistant Professorship and Lectureship and any other posts and to appoint persons thereto;
- (t) create posts for research, extension, administration and other related purposes and to appoint persons thereto;

- (u) cooperate with the other Universities, public authorities or private organizations, inside as well as outside Pakistan, in such manner and for such purposes as it may prescribe;
- (v) institute and award fellowships, scholarships, exhibitions, bursaries, medals and prizes in such manner as may be prescribed;
- (w) control the residence of the students of the Institute, to institute and maintain halls of residence and to approve or license hostels and lodgings;
- (x) supervise and control the discipline of the students of the Institute and the colleges, to promote the extra-curricular and recreational activities of such students and to make arrangement for promoting their health and general welfare;
- (y) demand and receive such fees and other charges as it may determine;
- (z) acquire, receive and manage property transferred and grants, bequests, trusts, gifts, donations, endowments or other contributions made to the Institute and to invest any funds representing such property, grants, bequests, trusts, gifts, donations, endowments or contributions in such manner as it may deem fit;
- (aa) undertake such research as it may determine in any and all branches of learning;
- (bb) provide for the printing and publication of research and other works;
- (cc) appoint members of various bodies and committees, as the Board may determine for academic and administrative activities;
- (dd) establish academic linkages and collaborative activities with other institutions for the betterment of academic standards; and
- (ee) do all such acts and things, whether incidental to the powers aforesaid or not, as may be requisite or expedient in order to further the objectives of the Institute as a place of education, learning and research.

5. The Institute shall be open to all persons of either sex of whatever religion, race, creed, class or colour who are academically qualified for admission to the courses of study offered by the Institute, and no such person shall be denied the privileges on the ground only of sex, religion, race, creed, class or colour.

**Institute
open to all.**

**Teaching
at the Institute.**

6. (1) The academic programmes of the Institute shall be conducted in the prescribed manner.

(2) The institute may associate external examinations for the conduct of examinations.

(3) No degree shall be granted unless a student has passed examination in the Islamic Studies and Pakistan Studies at the Bachelor's degree level or, in the case of a non-Muslim student, in Ethics or Pakistan Studies at his option.

(4) In prescribing syllabi, courses of studies and instructions for the conduct of studies, the Institute shall abide by the directions given from time to time by Government.

Authorities.

7. The following shall be the Authorities of the Institute:-

- (a) The Board of Governors;
- (b) The Academic Council;
- (c) The Boards of Faculties;
- (d) The Boards of Studies;
- (e) The Selection Board;
- (f) The Board of Advanced Studies and Research;
- (g) The Finance and Planning Committee;
- (h) The Discipline Committee;
- (i) The Affiliation Committee; and
- (j) such other Authorities as may be prescribed by the statutes.

**Officers of the
Institute.**

8. The following shall be the Officers of the Institute:-

- (i) the Chairman;
- (ii) the Rector;
- (iii) the Deans;
- (iv) the Heads of the Teaching Departments;
- (v) the Registrar; and
- (vi) such other persons as may be prescribed by the regulations to be the officers.

Patron.

9. (1) The Governor of Sindh shall be the Patron of the Institute.

(2) The Patron shall, when present, preside at the convocation of the Institute.

(3) Every proposal to confer an honorary degree shall be subject to confirmation by the Patron.

Visitation.

10. (1) The Patron may cause an inspection or inquiry to be made in respect of any matter connected with the affairs of the Institute and shall, from time to time, direct any person or persons to inquire into or carry out inspection of -

- (a) the Institute, its building, libraries and other facilities;
- (b) any institution, department or hostel maintained by the Institute;
- (c) the adequacy of financial and human resources;
- (d) the teaching, research, curriculum, examination and other matters of the Institute; and
- (e) such other matters as may be specified by him.

(2) The Patron shall communicate to the Board his views with regard to the result of visitation and shall after ascertaining the views of the Board, advise the Board on the action to be taken by it.

(3) The Board shall, within such time as may be specified by the Patron, communicate to him such action, if any, as has been taken or may be proposed to be taken upon the results of visitation.

(4) Where the Board does not, within the time specified, take action to the satisfaction of the Patron, the Patron may issue such directions as he deems fit and the Board shall comply with all such directions.

11. (1) The Chairman shall be appointed by the Patron from a panel recommended by the Board on such terms and conditions as the Patron may determine.

Chairman.

(2) The Chairman shall, in the absence of the Patron, preside at the convocation of the Institute.

(3) The Chairman may remove any person from the membership of any Authority if such person -

- (a) has become of unsound mind; or
- (b) has been incapacitated or is unable to function as member; or
- (c) has been convicted by a court of law in Pakistan of an offence involving moral turpitude.

(4) If the Chairman is satisfied that the proceedings of any Authority are not in accordance with the provisions of this Act, the statutes, the regulations or the rules, he may, after calling upon such Authority to show cause why such proceedings should not be annulled, by order in writing, annul the proceedings.

(5) Should the Chairman be incapacitated from acting as such due to absence or any other cause, the Rector or any person authorized by the Board shall exercise all the powers and perform all the duties and functions of the Chairman.

(6) The Chairman may cause a visitation or inquiry to be made in respect of any matter connected with the affairs of the Institute and appoint such person as he may deem fit for the purpose.

(7) The Chairman shall, on receipt of a report under subsection (6) above, issue such directions as he thinks fit and the Rector will comply with such directions.

Rector.

12. (1) The Rector shall be an eminent scholar of national or international repute and an educationist of distinction who shall be appointed by the Chairman on the recommendations of the Board, for a period of four years on such terms and conditions as the Board may determine.

(2) The Rector shall be the Chief Academic and administrative officer of the Institute and shall be responsible for implementation of the provisions of this Act, the statutes, the regulations, the rules and the decisions of the Board and for the execution of the programs of the Institute in accordance with the guidelines and policies formulated by the Board.

(3) In particular and without prejudice to the generality of the foregoing powers, the Rector shall also have the powers -

- (a) to submit plans of work and budget estimates of the Institute for consideration of the Board;
- (b) to direct the activities connected with the execution of programmes for instructions, training, research, services to the community;
- (c) to authorize expenditure provided for in the approved budget and re-appropriate funds within the same major head of expenditure and report it to the Board in the next meeting;
- (d) to sanction and appropriate an amount not exceeding an amount fixed and revised by the Board from time to time for an unforeseen item not provided for in the budget, and report it to the Board at the next meeting;
- (e) to appoint, on the recommendations of the Selection Board and with the approval of the Board, teachers, officers and members of the staff of the Institute and such other persons as may be necessary in accordance with policies and procedures approved by the Board so as to ensure the highest intellectual and moral qualities in the persons appointed;
- (f) to submit to the Board, in accordance with the rules of procedure, reports on the activities of the Institute and the execution of the plans of work;
- (g) to create and fill temporary posts for a period not exceeding six months;
- (h) to undertake any work assigned by the Board.
- (i) to delegate, subject to such conditions, if any, as may be prescribed, any of his powers under this Act, to an officer or other employee of the Institute; and

- (j) to exercise and perform such other powers and functions as may be prescribed.

(4) At any time when the office of the Rector is vacant, or the Rector is absent or is unable to perform the functions of his office due to illness or other cause, the Chairman shall make such arrangements for the performance of the duties of the Rector as he may deem fit.

13. (1) The Registrar shall be a whole-time officer of the Institute and shall be appointed by the Board on such terms and conditions as the Board may determine. **Registrar.**

(2) The Registrar shall -

- (a) be the custodian of the common seal and the academic records of the Institute; and
- (b) perform such other duties as may be prescribed.

14. (1) The Board shall consist of -

Board of Governors.

- (a) the Chairman;
- (b) the Judge of the High Court of Sindh to be nominated by the Chief Justice;
- (c) the Chairman, Higher Education Commission or whole time member of the Commission nominated by him;
- (d) the Secretary to Government of Sindh, Education Department or his nominee;
- (e) a Vice Chancellor of a University or an eminent scholar to be nominated by the Chairman;
- (f) five nominees of the Sponsor;
- (g) Chairman, Chamber of Commerce and Industry or his nominee;
- (h) One scientist of national or international repute nominated by the Board; or
- (i) the Rector who shall act as the Secretary of the Board.

(2) The members of the Board other than ex-officio members shall hold office for three years and shall be eligible for re-nomination on the expiry of his term.

(3) The office of a nominated member shall become vacant if he resigns or fails to attend three consecutive meetings of the Board without sufficient cause or leave of absence or his nomination is changed by the Authority nominated him.

15. (1) The Board shall be the executive and governing body of the Institute and shall subject to the provisions of this Act and the statutes, exercise general supervision over the affairs and management of the Institute.

Powers and duties of the Board.

(2) Without prejudice to the generality of the foregoing powers and subject to the provisions of this Act and the statutes, the Board shall have the powers -

- (a) to hold, control and administer the property, funds and resources of the Institute and raise funds for the purpose of the Institute upon such security as may be required under regulations;
- (b) to undertake responsibility for the financial viability of the Institute including responsibility for ensuring effectiveness of its operations, their continuity and preservation of the authority of the Institute;
- (c) to consider and pass resolution of the annual report, plan of work, statement of accounts of the annual budget estimates;
- (d) to formulate or approve the principles, policies and plans governing the activities and operations of the Institute so as to facilitate research, teaching and other academic work;
- (e) to prepare, or have prepared and revised from time to time rules and regulations for the efficient and effective operations of the Institute;
- (f) to frame statutes as are necessary for carrying out the purposes of this Act;
- (g) to create a component of the Institute such as faculties, departments and institutes under its jurisdiction and to constitute such standing committees, councils and other administrative or academic advisory bodies as it deems necessary, and review their work;
- (h) to consider plans of work and annual budget of the Institute, for approval;
- (i) to call for and consider reports relating to the activities of the Institute and the execution of the plans of work and to direct the Rector to furnish information relating to any matter specified by the Board;
- (j) to create such academic or administrative posts as it may deem necessary and to approve appointment to such posts;
- (k) to constitute committees or sub-committees as deemed necessary;
- (l) to take all such initiatives as it may consider necessary for the efficient and effective management and functioning of the Institute;

- (m) to delegate powers to an Authority or officer or a Committee; and
- (n) to appoint teachers, staff and other employees and officers of the Institute on the recommendations of the Selection Board.

16. (1) The Board shall meet at least twice a year on the dates to be fixed by the Rector with the approval of the Chairman; provided that a special meeting may be called at any time on the direction of the Chairman or on a requisition made by not less than four members of the Board to consider a matter of urgent nature.

**Meetings of
the Board.**

(2) Not less than ten clear days' notice of a special meeting shall be given to the members of the Board, and the agenda of the meeting shall be restricted to the matter for which the special meeting is called.

(3) The quorum for a meeting of the Board shall be one half of its members, a fraction being counted as one.

(4) The decision of the Board shall be expressed in terms of the views of the majority of the members present and if the members are equally divided, the Chairman shall have and exercise a casting vote.

(5) Subject to sub-section (3), the members of the Board may take part in a meeting of the Board by using any communication equipment and the member shall be deemed to have participated in the meeting.

17. The academic and administrative staff of the Institute shall be selected with a view to achieve its stated objectives and the basic criteria for their selection shall be the highest standards of competence, integrity and efficiency:

**Academic and
Administrative Staff.**

Provided that in the case of academic staff, academic qualification and fringe benefit should not be less than those duly approved by the Commission for such staff.

18.(1) The Institute shall have a Fund to which shall be credited its income from fees, donations, trusts, bequests, endowments, contributions, grants and all other sources.

**Institute
Fund, Audit
and Accounts.**

(2) No contribution, donation or grant which may directly or indirectly involve any immediate or subsequent financial liability of the Institute or which may involve an activity not included in the programs for the time being, shall be accepted without the prior approval of the Board.

(3) The accounts of the Institute shall be maintained in such form and in such manner as may be determined by the Board and shall be audited each year within four months of the closing of the financial year of the Institute by a firm of Chartered Accountants appointed by the Board.

(4) The accounts, together with the report of the Auditor thereon, shall be submitted to the Board for approval.

(5) The Auditor's report shall certify that the report has complied with the standards of audit and certification laid down by the Institute of the Chartered Accountants of Pakistan.

Academic Council.

19. (1) The Academic Council shall consist of -

- (a) the Rector who shall be the Chairman;
- (b) all the Deans;
- (c) all the heads of Teaching Departments;
- (d) all the Professors and Associate Professors of the Institute;
- (e) a nominee of the Education Secretary not below the rank of Deputy Secretary, District Education Officer in which the Institute is located;
- (f) two Assistant Professors and two Lecturers to be nominated by the Board;
- (g) three persons eminent in the Arts, the Sciences and the professionals of whom one from each category to be nominated by the Board;
- (h) Advisor (Academics) of the Commission, or his nominee;
- (i) the Registrar who shall act as its Secretary.

(2) The members appointed by nomination shall hold office for a period of three years and shall be eligible for re-nomination on the expiry of their term.

(3) The office of a nominated member shall become vacant if he resigns or fails to attend three consecutive meetings of the Council without sufficient cause or leave of absence or his nomination is changed by the nominating Authority.

(4) The quorum for a meeting of the Council shall be one half of the total number of members, a fraction being counted as one.

Powers and duties of the Academic Council.

20. (1) The Academic Council shall be the academic body of the Institute and shall, subject to the provisions of this Act and the statutes, have the powers to lay down proper standards of instruction, scholarship, research, publication and examinations and to regulate and promote the academic life of the Institute.

(2) In particular and without prejudice to the generality of the foregoing provisions, the Academic Council shall have the powers -

- (a) to advise the Board on academic matters;
- (b) to regulate the conduct of teaching, research, publication and examination;
- (c) to regulate the admission of students to the courses of studies and examinations in the Institute;
- (d) to regulate the conduct and discipline of the students of the Institute;

- (e) to propose to the Board, schemes for the constitution and organization of Faculties, Teaching Department, Institutes and Boards of Studies;
- (f) to consider or formulate proposals for the planning and development of teaching and research in the Institute;
- (g) to make regulations on the recommendations of the Board of Faculties and the Boards of Studies prescribing the course of Studies and the syllabi for all examinations; provided that, if the recommendations of the Board of Faculties and Boards of Studies are not received by the prescribed date, the Council may, subject to the approval of the Board, continue for the next year the courses of studies already prescribed for an examination;
- (h) to frame regulations for submission to the Board;
- (i) to regulate the award of studentships, fellowships, scholarships, bursaries, medals and prizes;
- (j) to appoint or nominate members to the various Authorities in accordance with the provisions of this Act; and
- (k) to perform such other functions as may be prescribed by the statutes.

21. (1) The Authorities and the other bodies of the Institute may make rules consistent with this Act, the statutes and the regulations. **Rules.**

22. The constitution, functions and powers of other Authorities for which no specific provision has been made in this Act shall be such as may be prescribed by the statutes. **Constitution, Functions and Powers of other Authorities.**

23. The Board, the Academic Council or other Authorities may appoint such Standing, Special or Advisory Committees, as they may deem fit and may nominate such persons on these committees who are not members of the Authorities. **Appointment of Committee by the Authority.**

24. (1) The Institute shall work within the framework of the Education policy and other law or policy framed by Government or Commission from time to time. **General Provision.**

(2) The academic qualifications, salaries and fringe benefits of the academic staff shall not be less than those admissible to such staff in public institutes in the Province.

25. If any question arises as to the interpretation of any of the provisions of this Act, it shall be placed before the Patron whose decision thereon shall be final. **Interpretation.**

26. Notwithstanding anything contrary contained in this Act, the statutes set out in the Schedule, shall be deemed to be the **First Statutes.**

statutes framed under this Act and shall continue to remain in force until they are amended or replaced by new statutes framed in accordance with the provisions of this Act.

Removal of difficulties.

27. If any difficulty arises in giving effect to any of the provisions of this Act, the Chairman may make orders not inconsistent with the provisions of this Act as may appear to him to be necessary for removal of such difficulty.

THE SCHEDULE
FIRST STATUTES
(see section 26)

Faculties.

1. (1) The Institute shall include the following Faculties and such other Faculties as may be prescribed by the statutes:-

- (a) Faculty of Science;
- (b) Faculty of Information Technology;
- (c) Faculty of Arts;
- (d) Faculty of Management Sciences;
- (e) Faculty of Law;
- (f) Faculty of Pharmacy;
- (g) Faculty of Fashion Designing;
- (h) Faculty of Humanities and Social Sciences;
- (i) Faculty of Mass Communication;
- (j) Faculty of Alternative Energy.

(2) Each Faculty shall include such institutes, teaching departments, centers, or other teaching or research units as may be prescribed by the statutes.

Board of Faculties

2. (1) There shall be a Board of each Faculty consisting of -

- (a) the Deans;
- (b) the Professors, Associate Professors and Chairmen of the Teaching Departments comprised in the faculty;
- (c) one member of each Board of Studies comprised in the Faculty, to be nominated by the Board of Studies concerned;
- (d) three teachers to be nominated by the Academic Council by reason of their specialized knowledge of subjects which, though not assigned to the Faculty, have in the opinion of the Academic Council, important bearing on the subjects assigned to the Faculty;
- (e) two experts in the relevant field from outside the Institute to be appointed by the Board; and
- (f) one member to be nominated by the Rector.

(2) The members other than ex-officio members shall hold office for a period of three years.

(3) The quorum for a meeting of the Board of a Faculty shall be one-half of the total number of members, a fraction being counted as one.

(4) The Board of each Faculty shall, subject to the general control of the Academic Council and the Board, have the powers

- (a) to coordinate the teaching and research in the subjects assigned to the Faculty;
- (b) to scrutinize the schemes of courses and syllabi proposed by the Board of Studies comprised in the Faculty, and forward them to the Academic Council alongwith its observations;
- (c) to scrutinize the recommendations of the Board of Studies comprised in the faculty, on the appointment of paper setters and examiners, (except for research and degrees examiners), to the Rector;
- (d) to consider any other academic matters relating to the Faculty and report thereon to the Academic Council;
- (e) prepare a comprehensive annual report regarding the performance of each department, comprising the faculty for presentation to the Academic Council; and
- (f) perform such other functions as may be prescribed.

3. (1) There shall be a Dean for each Faculty who shall be the Chairman and Convener of the Board of Faculty. **Deans.**

(2) The Dean shall be appointed by the Board from amongst the three most senior Professors of the Faculty on the recommendation of the Rector and shall hold office for a period of three years and shall be eligible for re-appointment.

(3) The Dean shall present candidates for admission to degrees, except honorary in the courses falling within the purview of the Faculty.

(4) The Dean shall exercise such other powers and perform such other duties as may be prescribed.

4. (1) There shall be a Teaching Department for each subject or group of allied subjects as may be prescribed by regulations and shall be headed by a Head of Department. **Teaching Department.**

(2) The Chairman of a Teaching Department shall be appointed by the Board on the recommendations of the Rector from amongst the three senior most Professors or Associate Professors other than Professors already working as Deans for a period of three years and shall be eligible for re-appointment:

Provided that where in a Department, there is no Professor or Associate Professor, no such appointment shall be made and the Department shall be looked after by the Dean with the assistance of the senior most teacher of the Department.

(3) The Head of Department shall -

- (a) plan, organize and supervise the work of the Department in accordance with the provisions of this Act and shall be responsible to the Dean of the Faculty in which his Department is comprised, for the work of his Department;
- (b) under the general supervision of the Rector and the Dean, exercise all administrative, financial and academic powers and such other duties or powers as may be delegated to him; and
- (c) prepare a comprehensive annual report on the performance of the Department at graduate and post-graduate levels, and faculty research and development and submit it to the Dean of the Faculty for evaluation.

**Board of
Studies.**

5. (1) There shall be a Board of Studies for each subject or group of subjects as may be prescribed by the regulations.

(2) Each Board of Studies shall consist of -

- (a) the Chairman of the Teaching Department concerned;
- (b) all Professors and Associate Professors in the Teaching Department concerned;
- (c) such Institute teachers, other than Professors or Associate Professors, to be appointed by the Academic Council;
- (d) three experts, other than Institute Teachers, to be appointed by the Rector.

(3) The term of office of members of the Board of the Studies, other than ex-officio members shall be three years.

(4) The quorum for a meeting of the Board of Studies shall be one-half of the total number of members, a fraction being counted as one.

(5) The functions of the Board of Studies shall be -

- (a) to advise the Authorities on all academic matters connected with instructions, research and examinations in the subjects concerned;
- (b) to propose curricula and syllabi for all degrees, diploma and certificate courses in the subject or subjects concerned;
- (c) to suggest a panel of names of paper setters and examiners in the subjects concerned; and
- (d) to perform such other functions as may be prescribed by regulations.

6. (1) There shall be a Board of Advanced Studies and Research consisting of -

**Board of
Advanced Studies
and Research.**

- (a) the Rector who shall be the Chairman;
- (b) the Deans;
- (c) one Professor from each faculty having experience in research in the relevant field to be appointed by the Academic Council;
- (d) one Professor from each faculty other than the Dean to be appointed by the Board;
- (e) one member to be nominated by the Rector;
- (f) three members from the relevant field from Research Organizations and Government Departments to be nominated by the Board; and
- (g) the Registrar who shall act as its Secretary.

(2) The term of office of the members of the Advanced Studies and Research Board, other than ex-officio members, shall be three years.

(3) The quorum for a meeting of the Advanced Studies and Research Board shall be one-half of the total number of members, a fraction being counted as one.

(4) The functions of the Advanced Studies and Research Board shall be -

- (a) to advise the Authorities on all matters connected with the promotion of advanced studies and research in the Institute;
- (b) consider and report to the Authorities on the institution of research degrees in the Institute;
- (c) to propose Regulations regarding the award of research degrees;
- (d) to appoint supervisors for research students to determine the subject of their thesis;
- (e) to recommend the names of paper setters and examiners for research examination after considering the proposals of the Board of Studies in this behalf; and
- (f) to perform such other functions as may be prescribed by statutes;

7. (1) There shall be a Selection Board consisting of -

Selection Board.

- (a) the Rector who shall be the Chairman;
- (b) one member of the Board to be nominated by the Chairman;
- (c) one eminent scholar to be nominated by the Board;
- (d) the Dean of the Faculty concerned; and
- (e) the Head of the concerned Teaching Department.

(2) The members of the Selection Board, other than ex-officio members, shall hold office for three years.

(3) The quorum for a meeting of the Selection Board shall be four members.

(4) No member of the Selection Board who is a candidate for the post to which appointment is to be made shall take part in such proceedings of the Selection Board.

(5) In selecting candidates for the post of Professors and Associate Professors, the Selection Board shall, co-opt or consult three experts in the subject concerned and, in selecting candidates for other teaching posts, two experts in the subject concerned to be nominated by the Rector, from a standing list of experts of each subject approved by the Board on the recommendation of the Selection Board as revised from time to time.

(6) The functions of the Selection Board shall be -

- (a) to consider all applications for teaching and other posts received in response to an advertisement and shall recommend to the Board the names of suitable candidates for appointment to such posts;
- (b) to recommend to the Board the grant of higher initial pay in a suitable case for reasons to be recorded in writing;
- (c) to recommend to the Board the appointment of an eminently qualified person to a position in the Institute on the terms and conditions as may be prescribed;
- (d) to consider all cases of promotion of academic staff and officers of the Institute and recommend to the Board the names of suitable candidates for such promotions; and
- (e) that in the event of an unresolved difference of opinion between the Selection Board and the Board, the matter shall be referred to the Chairman whose decision shall be final.

**Finance and
Planning Committee.**

8. (1) There shall be a Finance and Planning Committee consisting of -

- (a) the Chairman, who shall be its Chairman;
- (b) the Rector;
- (c) all the Deans;
- (d) one member of the Board to be nominated by the Board;
- (e) one nominee of the Commission;
- (f) one member of the Academic Council to be nominated by the Academic Council;

- (g) one representative each from Education Department and Finance Department not below the rank of Deputy Secretary;
- (h) the Treasurer, who shall act as Secretary.

(2) The quorum for a meeting of the Finance and Planning Committee shall be three members.

(3) The functions of Finance and Planning Committee shall be -

- (a) to consider annual statement of accounts and revised budget estimate and advise the Board thereon;
- (b) to review periodically the financial position of the Institute;
- (c) to advise the Board on all matters relating to planning, development, finance, investments and accounts of the Institute;
- (d) to prepare short term and long term development plans;
- (e) to prepare staff and resource development plans; and
- (f) to perform such other functions as may be prescribed by the statutes.

9. (1) The Discipline Committee shall consist of -

- (a) the Chairman or his nominee;
- (b) the Rector;
- (c) two Professors to be nominated by the Academic Council;
- (d) one member to be nominated by the Sponsor; and
- (e) the Registrar, who shall act as Member as well as Secretary.

**Discipline Committee
and its functions.**

(2) The term of office of members of the Discipline Committee, other than ex-officio members shall be two years.

(3) The quorum for a meeting of the Discipline Committee shall be three members.

(4) The functions of the Discipline Committee shall be -

- (a) to propose regulations to the Academic Council for the conduct of Institute students, maintenance of discipline and for dealing with cases of discipline; and
- (b) to perform such other functions as may be assigned to it by the statutes or regulations;

**BY ORDER OF THE SPEAKER
PROVINCIAL ASSEMBLY OF SINDH**

**G.M.UMAR FAROOQ
ACTING SECRETARY
PROVINCIAL ASSEMBLY OF SINDH**

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