THE COASTAL DEVELOPMENT AUTHORITY EMPLOYEES (MEDICAL ATTENDANCE) RULES, 1999.

CONTENTS

RULES.

- 1. Short title Commencement & application.
- 2. Definition.
- 3. Free of charge attendance and treatment.
- 4. Treatment of Medical practitioner other than the authorized medical officer.
- 5. Treatment at residence.
- 6. Treatment of the member of family.
- 7. Admissibility of the reimbursement.
- 8. Decision of the Chairman.

Government of Sindh Planning & Development Department

Karachi dated the 30th January, 2001

NOTIFICATION

In exercise of the powers conferred by Section 24 of the Sindh Coastal Development Authority Act, 1994, the Government of Sindh are pleased to make the following rules:

- 1. 1) These rules may be called Coastal Development Authority Employees (Medical Attendance) rules, 1999:-
- Short titled
 Commencement
 & application

- (2) They shall come into force at ones
- (3) They shall apply to all employees where ever they may be
- 2. In these rules, unless there any thing repugnant in the subject or context the following wards and expressions shall have the meanings respectively assigned to them, that is to say;

Definition

- a) "Authorized medical officer" means, a medical officer of a hospital or a registered medical practitioner appointed or approved by the authority to attend to the employees and includes the medical officer incharge of the hospital
- b) "Employee" means, on employee of the authority.
- c) "Family" means, the family of the employee which includes Wife/Husband, legitimate children, step children and parents residing with and wholly dependent upon the employee.
- d) "Medical Attendance" means medical attendance by the authorized medical officer at hospital or, in the case of illness which compels the patient to be confined to his residence, at the residence of the patients, and includes such methods of examination for purposes of diagnosis as are available in the nearest hospital and such consultation with a specialist or other medical practitioner as the authorized medical officer certifies to be necessary.
- e) "Hospital" means, the hospital or dispensary included in the panel of the hospitals and dispensaries notified by the authority from time to time, authorized to provide medical attendance and treatment to an employees.
- f) "Patient" means, an employee who has fallen ill.
- g) "Treatment" means, the use of all medical and surgical facilities made available to the patient and includes;

- The employment of such pathological, bacteriological, radiological or other methods as are considered necessary by the authorized medical officer.
- ii) The supply of such medicines, vaccines, or other therapeutic substances as the authorized medical officer may certify in writing to be essential for the recovery or for the prevention of deterioration in the condition of the patient.
- iii) Such accommodation as is ordinarily provided in the hospital and is suited to the status of the patient to be determent by the authority.
- iv) Such nursing as is ordinarily provided to in patients by the hospital, and
- v) The Specialist consultation but doesn't includes the following:
 - a) Whole sale removal of teeth, scraping of teeth or supply of artificial teeth.
 - b) Substances like vitamins, juices, unless prescribed to cure the disease.
 - Special nursing even if considered necessary by the doctor in charge of the case or the authorized medical officer; and
 - d) Any expenditure representing the cost of diet in a hospital bill which will be reckoned at twenty percent of the daily charges of hospital, if not shown separately in the hospital bill as also the cost of special diet which will have to be borne by the patient himself.
- 3. (1) An employee shall be entitled free of charge to medical attendance and treatment by the authorized medical officer.

Free of charge attendance & treatment

- (2) For the purpose sub-rule (1) there shall be a working arrangement with the medical officer store (s) / laborites, in consultation with the hospitals to provide the required medicine and medical attendance and to claim re-imbursement direct from the authority.
- (3) Where any amount is paid by the employee on account of treatment such amount shall, on production of a certificate in writing by the authorized medical officer in this behalf, be reimbursement to such employee by the authority.
- 4. (1) If the authorized medical officer is of the opinion that the care of a patient is of such a serious or special nature as to require medical attendance by some person other than himself, or the patient requires outside treatment, he may;

Treatment of medical practitioner other than the authorized medical officer

- (a) Send the patient to the nearest specialist or other medical practitioner by home, in his opinion medical attendance is required for the patient or in case of antirabies treatment, to the nearest hospital where such treatment is available, and
- (b) If the patient is to ill to go to the specialist, all such specialist, or other medical practitioner to attend the patient.
- (2) The specialist or other medical practitioner referred to in sub-rule (1) shall, on production of certificate in writing by the authorized medical officer on this behalf the entitled to his usual fee and charges which will be re-imbursed to him.
- i) If the authorized medical officer is of the opinion that owing to severity of illness, a patient cannot be given treatment in a hospital, the patient may receive treatment at his residence.
- ii) A patient receiving treatment at his residence under sub-rule (I) shall be entitled to receive towards the cost of such treatment incurred on by him a sum equivalent to the cost of such treatment he would have been entitled, free of charges to receive under these rules if he had been treated in hospital.
- (3) Claims for sums admissible under sub-rule (II) shall be accomplished by a certificate in writing by authorized medical officer stating;
- (a) Reasons for the opinion referred to in sub-rule (I); and
- (b) The cost of similar treatment specified in sub-rule (II);
- 5. (1) A Member of the family shall be entitled to the benefit of medical attendance and treatment on the scale & conditions, allowed to the employee himself.

(2) Medical treatment for the family shall include confinement of the wife of an employee who shall be entitled to pre-natal and post-natal medical attendance and treatment and during child-birth in maternity home recognized by the authority.

Provided that where no such facility is available or the employee prefers treatment at the place of his choice he shall in lieu of the facility be entitled to such amount which may be determent by the Chairman, subject to;

- (i) The conditions that the delivery is conducted by a qualified lady doctor or mid-wife;
- (ii) The production of proper receipts of amount paid by the employee as delivery and maternity charges;

Treatment at residence

Treatment of the member of family (iii) The production of the birth certificate of the child.

7. No re-imbursement shall unless otherwise authorized, by the concerned authorized medical officer, be allowed, if the treatment has not been at a hospital.

Admissibility of the re-imbursement

8. If any question arises as to whether any service is included in medical attendance or treatment the decision of the chairman will be final.

Decision of the Chairman

ADDITIONAL CHIEF SECRETARY (DEV.) GOVERNMENT OF SINDH

S.No (Admn.I)(P&D)15(1)/93:

Karachi dated the 30th January, 2001

A copy is forwarded for information & necessary action to:-

- 1. All Administrative Secretaries to Government of Sindh.
- 2. The Senior member Board of Revenue, Sindh.
- 3. The Superintendent, Sindh Government Printing Press, Karachi with a request to publish it in the Government Gazette and supplies 50 copies thereof to this Department.
- 4. The Chairman, Coastal Development Authority, P&D Department, Government of Sindh, Karachi.
- 5. Office order file.

(BAIG MUHAMMAD PIRZADO) SECTION OFFICER (ADMN.I)