

**SINDH ACT NO.XXV OF 2013**

**THE SINDH (REGULARIZATION OF ADHOC AND CONTRACT EMPLOYEES) ACT, 2013**

**C O N T E N T S**

**Preamble**

**Section**

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- 2. Definitions.**
- 3. Regularization of services of employees.**

## SINDH ACT NO.XXV OF 2013

### THE SINDH (REGULARIZATION OF ADHOC AND CONTRACT EMPLOYEES) ACT, 2013

[25<sup>th</sup> March, 2013]

**An Act** to provide for regularization of the services of certain employees appointed on adhoc and contract basis or otherwise (excluding the employees appointed on daily-wages and work-charged basis).

**WHEREAS** it is expedient to provide for regularization of the services of certain employees appointed on adhoc and contract basis or otherwise (excluding the employees appointed on daily-wages and work-charged basis) in the Province of Sindh, in the manner hereinafter appearing;

**Preamble.**

It is hereby enacted as follows:-

1. (1) This Act may be called the Sindh (Regularization of Adhoc and Contract Employees) Act,2013.

**Short title and commencement.**

(2) It shall come into force at once.

2. In this Act, unless the context otherwise requires -

**Definitions.**

(a) "Act" means the Sindh Civil Servants Act,1973;

(b) "appointment of an employee" means the appointment of a duly qualified employee made on adhoc and contract basis or otherwise (excluding the appointment on daily-wages and work-charged basis);

(c) "Government" means the Government of Sindh;

(d) "employee" means a person appointed to a post on adhoc and contract basis or otherwise (excluding the employee appointed on daily-wages and work-charged basis);

(e) "post" means the post held by an employee in Government department and includes the post in a Project of such department in connection with the affairs of the Province.

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3. Notwithstanding anything contained in the Act or rules made thereunder or any decree, order or judgment of a court, but subject to other provisions of this Act, an employee appointed on adhoc and contract basis or otherwise (excluding the employee appointed on daily-wages and work-charged basis), against the post in BS-1 to BS-18 or equivalent basic scales, who is otherwise eligible for appointment on such post and is in service in the Government department and it's project in connection with the affairs of the Province, immediately before the commencement of this Act, shall be deemed to have been validly appointed on regular basis.

**Regularization of services of employees.**