

THE SUKKUR IBA UNIVERSITY ACT, 2017
SINDH ACT NO. XXI OF 2017

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¹ Substituted by Sindh Act No. VIII of 2023, dated 14th March, 2023.

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[14th June, 2017]

AN ACT to provide for establishment the Sukkur IBA University at Sukkur.

WHEREAS it is expedient to provide for establishment the Sukkur IBA University at Sukkur and to provide for matters connected therewith or ancillary thereto;

Preamble.

CHAPTER-I
PRELIMINARY

1. (1) This Act may be called the Sukkur IBA University Act, 2017. **Short title and commencement.**

(2) It shall come into force at once.

2. In this Act, unless there is anything repugnant in the subject or context- **Definitions.**

(a) “Academic council” means the Academic Council of the University;

(b) “Affiliated College” means an education institution affiliated to the University but not maintained or administered by it;

(c) “Authority” means any of the authorities of the University specified or setup under section 20;

¹[(c-i) “cadre officer” means the officer belonging to PAS, Ex-PCS, PSS and PMS cadre;]

(d) “Chairperson” means the Chairperson of the Senate;

(e) “Chancellor” means the Chancellor of the University;

²[(ee) “Chief Minister” means “The Chief Minister of Sindh;]

(f) “College” means the constituent college or affiliated College;

¹ Inserted new clause by Sindh Act No. V of 2025, dated 27th February, 2025.

² Inserted new clause by Sindh Act No. XV of 2018, dated 11th May, 2018.

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- ¹[(g) “Commission” means “the Sindh Higher Education Commission established under the Sindh Higher Education Commission Act, 2013 (Sindh Act No. XI of 2013);]
- (h) “Constituent College” means an education institute, by whatever named described, maintained and administered by the University;
- (i) “Dean” means the head of a faculty or the head of an academic body granted the status of a faculty by this Act or by the Statutes or Regulations;
- (j) “Department” means a head teaching department maintained and administered or recognized by the University in the manner prescribed;
- (k) “Director” means Head of Teaching Division or an Institute established as a constituent institution by the University;
- (l) “Educational Institution” means an institution imparting instructions in a subject or subjects relating to a Faculty;
- (m) “Faculty” means an administrative and academic unit of the University consisting of one or more departments as prescribed;
- (n) “Government” means the Government of Sindh;
- (o) “Head” means the Head of the Teaching Department;
- ²[(oo) “Higher Education Commission Pakistan” means the Commission established under Higher Education Commission Pakistan Ordinance 2002;]
- (p) “Officers” means Officers of the University;
- (q) “Prescribed” means prescribed by the statutes, regulations or rules made under this Act;

¹ Substituted clause by Sindh Act No. XV of 2018, dated 11th May, 2018.

² Inserted new clause by *ibid*.

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- (r) “Principal” means the Head of a College;
- ¹[(rr) “Professor Emeritus” means a retired Professor of the University or an outgoing Vice-Chancellor of the University conferred with this title on terms and conditions as may be prescribed;]
- (s) “Pro-Chancellor” means Pro-Chancellor of the University;
- (t) “Pro-Vice Chancellor” means the Pro-Vice Chancellor of the University;
- (u) “Representation Committees” means the representation committees constituted under section 27;
- ²[(v) “Search Committee” means the Search Committee constituted under the Constitution of Search Committee Act, 2022 (Sindh Act No. II of 2022);]
- (w) “Senate” means the Senate of the University;
- (x) “Statutes, “Regulation” and Rules” means the statutes, regulations and rules respectively made under this Act;
- (y) “Syndicate” means the Syndicate of the University; and
- (z) “Teachers” include Professors, Associate Professors, Assistant Professors and Lecturers engaged whole time by the University or by the constituent or affiliated college and such other persons as may be declared to be teachers by regulations;
- (aa) “University” means the Sukkur IBA University established under this Act;
- (bb) “Vice Chancellor” means Vice Chancellor of the University.

¹ Inserted new clause by Sindh Act No. XV of 2018, dated 11th May, 2018.

² Substituted clause by Sindh Act No. V of 2025, dated 27th February, 2025.

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CHAPTER-II
THE UNIVERSITY

3. (1) The Sukkur IBA University established in accordance with the **Incorporation.** provision of this Act.

(2) The University shall consist of –

- (i) The Chancellor and the Pro-Chancellor, and –
 - (a) at the main campus, the Vice Chancellor, Deans, Principals, Directors, Chairmen of Teaching Departments, Registrar, Director of Finance, Controller of Examinations, Librarian, Chief Accountant, Bursar, Resident Auditor and such other officers as may be prescribed;
 - (b) at the additional campus, the Pro-Vice Chancellor, Deans, Chairman of Teaching Departments and such other officers as may from time to time be appointed by the Senate on the recommendations of the Vice Chancellor.
- (ii) the members of the Senate, the Syndicate, the Academic Council and other Authorities of the University;
- (iii) all University Teachers; and
- (iv) Emeritus Professors;

Provided that the ¹[Chief Minister], may set up in any educational institution or college under the control and management of the University a Board of Governors, in lieu of the officers and employees mentioned in sub-clause(b) or clause (i).

(3) The University shall be a body corporate by the name of Sukkur IBA University at Sukkur and shall have perpetual succession and a common seal, and may sue and be sued by the said name.

¹ Substituted words by Sindh Act No. XV of 2018, dated 11th May, 2018.

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(4) The University shall be competent to acquire and hold property, both movable and immovable, and to lease, sell or otherwise transfer any movable and immovable property which may have become vested in or been acquired by it.

4. (1) All properties, rights and interests of whatever kind, used, enjoyed, possessed, owned or vested in, or held in trust by the Sukkur Instituted of Business Administration, Sukkur and all liabilities legally subsisting against them shall stand transferred to the University. **Assets, liabilities and transfer of Staff.**

(2) All persons serving in the Sukkur Institute of Business Administration, Sukkur in any capacity immediately before the commencement of this Act shall, notwithstanding any law or terms and conditions of their service, stand transferred for service to the University on the terms and conditions as may be prescribed:

Provided that such terms and conditions shall not be less favourable than the terms and condition admissible to them before the commencement of this Act.

5. The University shall have the following powers; **Powers and Functions of the University.**
- (i) to provide for education and scholarship in such branches of knowledge as it may deem fit, and to make provision for research, service to society and for the application, advancement and dissemination of knowledge in such manner as it may determine;
 - (ii) to prescribed courses of studies to be conducted by it and the colleges;
 - (iii) to hold examinations and to award and confer degrees, diplomas, certificates and other academic distinctions to and on persons who have been admitted to and have passed its examinations under prescribed conditions;
 - (iv) to prescribe the terms and conditions of employment of the officers, teachers and other employees of the University;

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- (v) to engage, where necessary, persons on contracts for specified duration and to specify the terms of each engagement;
- (vi) to confer honorary degrees or other distinctions on approved persons in the manner prescribed;
- (vii) to provided for such instructions for person not being students of the University as it may prescribe, and to grant certificates and diplomas to such persons;
- (viii) to institute programmes for the exchange of students and teachers between the University and other universities, educational institutions and research organizations, inside as well as outside Pakistan;
- (ix) to provide career counseling and job search services to students and alumni;
- (x) to maintain linkages with alumni and Industry;
- (xi) to develop and implement fund-raising plans;
- (xii) to provide and support the academic development of the Faculty of the University;
- (xiii) to confer degrees on persons who have carried on independent research under prescribed conditions;
- (xiv) to affiliate and disaffiliate educational institutions under the prescribed conditions;
- (xv) to inspect colleges and other educational institutions affiliated or seeking affiliation with it;
- (xvi) to accept the examinations passed and the period of study spent by students of the University at other universities and places of learning equivalent to such examinations and periods of study in the University, as it may prescribe and to withdraw such acceptance;
- (xvii) to co-operate with other universities, public authorities or private organizations, inside as well

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as outside Pakistan, in such manner and for such purposes as it may determine;

- (xviii) to institute Professorships, Associate Professorships, Assistant Professorships and Lectureships and any other posts and to appoint persons thereto;
- (xix) to create posts for research, extension, administration and other related purposes and to appoint persons thereto;
- (xx) to recognize selected numbers of the teaching staff of affiliated colleges or educational institutions admitted to the privileges of the institute or such other persons as it may deem fit, as University teachers;
- (xxi) to institute and award financial assistance to students in need, fellowships, scholarships, bursaries, medals and prizes under prescribed conditions;
- (xxii) to establish teaching departments, schools, colleges, faculties, institutes, museums and other centres of learning for the development of teaching and research and to make such arrangement for their maintenance, management and administration as it may prescribe;
- (xxiii) to provide for the residence of the students of the University and the colleges to institute and maintain halls of residence and to approve or license hotels and lodging;
- (xxiv) to maintain order, discipline and security on the campuses of the University and the college;
- (xxv) to promote the extracurricular and recreational activities of such students, and to make arrangements for promoting their health and general welfare;
- (xxvi) to demand and receive such fees and other charges as it may determine;

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(xxvii) to make provision for research, advisory or consultancy services and with the objects to enter into arrangements with other institutions, public or private bodies, commercial and industrial enterprises under the prescribed conditions;

(xxviii) to enter into, carry out, vary or cancel contracts;

(xxix) to receive and manage property transferred and grants, contributions made to the University and to invest any fund representing such property, grants, bequests, trusts, gifts, donations, endowments or contributions in such manner as it may deem fit;

(xxx) to provide for the printing and publication of research and other works; and

(xxxi) to do all such other acts and things, whether incidental to the powers aforesaid or not, as may be requisite or expedient in order to further the objectives of the University as a place of education, learning and research.

6. (1) The University shall be open to all persons of either sex of whatever religion, race, creed, class, colour or domicile and no person shall be denied the privileges of the University on the grounds of religion, race, caste, creed, class, colour or domicile. **University open to all classes, creeds etc.**

(2) An increase in any fee or charge that is in excess of ten percent per annum on an annualized basis from the last such increase may not be made except in special circumstances, and only with the approval of the Senate.

(3) The University shall institute financial aid programmes for students in need, to the extent considered feasible by the Senate given the resources available, so as to enable admission and access to the University and the various opportunities provided by it to be based on merit rather than ability to pay.

- ¹[6-A. (1) The Government may issue guidelines and principles with respect to admissions. **Admission Policy.**

¹ Inserted new section by Sindh Act No. XV of 2018, dated 11th May, 2018.

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(2) The Academic Council shall frame Admission Policy in consonance with such guidelines and Principles.]

7. (1) All recognized teaching in various courses shall be conducted by the University or the colleges in the prescribed manner and may include lectures, tutorials, discussions, seminars, demonstrations, distance learning, case studies and other methods of instruction as well as practical work in the laboratories, workshops and other governmental or private organizations, corporations and financial institutions. **Teaching at the University.**
- (2) The authority responsible for organizing recognized teaching shall be such as may be prescribed.

CHAPTER-III
OFFICERS OF THE UNIVERSITY

8. The following shall be the officers of the University:- **Officers of the University.**
- ¹[***]
- (iv) the Vice Chancellor;
 - (v) the Pro-Vice Chancellor;
 - (vi) the Deans;
 - (vii) the Directors;
 - (viii) the Principals of the constituent colleges;
 - (ix) the Heads of the teaching departments;
 - (x) the Registrar;
 - (xi) the ²[Director Finance];
 - (xii) the Controller of Examinations;
 - (xiii) the Internal Auditor;
 - (xiv) the Chief Librarian; and

¹ Omitted clauses (i), (ii) & (iii) by Sindh Act No. XV of 2018, dated 11th May, 2018.

² Substituted by Sindh Act No. VIII of 2023, dated 14th March, 2023.

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- (xv) Such other persons as may be prescribed by the statutes or regulations to be the principal officers of the University.

9. (1) The Governor of Sindh shall be the Chancellor of the **Chancellor**. University.

(2) The Chancellor shall, when present, preside at the Convocation of the University.

(3) Every proposal to confer an honorary degree shall be subject to confirmation by the Chancellor.

(4) If the ¹[Chief Minister] is satisfied that serious irregularity or mismanagement with respect to the affairs of the University has occurred, he may –

- a. as regards the proceedings of the Senate, direct that specified proceedings be reconsidered and appropriate action taken within one month of the direction having been issued:

Provided that if the Chancellor is satisfied that either no reconsideration has been carried out or that the reconsideration has failed to address the concern expressed he may, after calling upon the Senate to show cause in writing, appoint a five member Review Panel from amongst persons of eminence in academics, in the fields of law, accounting and administration to examine and report to the Chancellor on the functioning of the Senate within such time as may be prescribed by the Chancellor; and

- b. as regards proceedings of any Authority or with respect to matters within the competence of any Authority other than the Senate, direct the Senate to examine and report to the Chancellor.

(5) The ²[Chief Minister] shall have the power to assent to such Statutes as are required to be submitted to him by the Senate or withhold assent and refer them back to the Senate for reconsideration.

¹ Substituted words by Sindh Act No. XV of 2018, dated 11th May, 2018.

² Substituted words by *ibid*.

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10. (1) The ¹[Chief Minister] may, upon the recommendation of the Review Panel, remove any person from the membership of the Senate on the ground that such person – **Removal from the Senate.**

- (a) has become of unsound mind; or
- (b) has become incapacitated to function as member of the Senate; or
- (c) has been convicted by a court of law for an offence involving moral turpitude; or
- (d) has absented himself from two consecutive meetings without just cause; or
- (e) has been guilty of misconduct, including use of position for personal advantage of any kind, or gross inefficiency in the performance of functions.

(2) The ²[Chief Minister] shall remove any person from the membership of the Senate on a resolution calling for removal of such person supported by at least three-fourths of the membership of the Senate.

Provided that before passing such resolution the Senate shall provide the member concerned an opportunity of being heard:

Provided further that the provisions of this section shall not be applicable to the Chairperson of Senate and the Vice Chancellor of the University in their capacity as members of the Senate.

11. (1) The ³[Chief Minister] may cause an inspection or inquiry to be made in respect of any matter connected with the University, and shall, from time to time, appoint such person or persons ⁴[***] for the purposes of carrying out inspection of – **Visitation.**

- (i) the University, its buildings, laboratories, libraries, museums, workshops and equipment;

¹ Substituted words by Sindh Act No. XV of 2018, dated 11th May, 2018.

² Substituted words by *ibid*.

³ Substituted words by *ibid*.

⁴ Omitted words by *ibid*.

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- (ii) any institution, college or hostel maintained or recognized by, or affiliated to the University;
- (iii) the teaching and other work conducted by the University; and
- (iv) the conduct of examinations held by the University.

(2) The ¹[Chief Minister] shall, in every such case as aforesaid, give notice to the Syndicate of his intention to cause an inspection or enquiry to be made, and the Syndicate shall be entitled to be represented there-at.

(3) The ¹[Chief Minister] shall communicate to the Senate his views with regard to the results of such inspection or inquiry and shall, after ascertaining the views thereon of the Syndicate, advise the Syndicate on the action to be taken.

(4) The Senate shall communicate to the ¹[Chief Minister] such action, if any, as has been taken or may be proposed to be taken upon the results of the inspection or inquiry. Such communication shall be submitted to the ¹[Chief Minister] within such time as may be specified by the ¹[Chief Minister].

(5) Where the Senate does not, within a specified time, take action to the satisfaction of the ¹[Chief Minister], the ¹[Chief Minister] may, after considering any explanation furnished or representation made by the Syndicate, issue such directions as he thinks fit, and the Vice Chancellor shall comply with such directions.

12. (1) The Minister ¹[from cabinet nominated by the Chief Minister] shall be the Pro-Chancellor. **Pro-Chancellor.**

(2) Should the ¹[Chief Minister] be incapacitated from acting as such due to absence or any other cause, the Pro-Chancellor shall exercise all the powers and perform all the duties of the ¹[Chief Minister].

(3) In absence of the Chancellor the Pro-Chancellor shall preside over the Convocation of the University.

²[13. The Chief Minister shall be the Chairperson of the Senate.] **Chairperson.**

¹ Substituted words by Sindh Act No. XV of 2018, dated 11th May, 2018.

² Substituted section by *ibid*.

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¹[14. (1) There shall be a Vice Chancellor of the University who shall be an eminent academic qualified to be full Professor and shall be appointed by the Chief Minister for a period of four years which may be extended for one more term only on such terms and conditions as the Chief Minister may determine. **Vice Chancellor.**

(2) The Professional and Academic qualifications, experience and age for the post of Vice Chancellor shall be as such as may be determined by the Chief Minister.

(3) At any time when the office of the Vice Chancellor is vacant, or the Vice Chancellor is absent or is unable to perform the functions of his office due to illness or some other cause, the Chief Minister shall make such arrangements for the performance of the duties of the Vice-Chancellor.

(4) The Chief Minister shall, in case of allegations of gross misconduct, inefficiency, corruption, violation of budgetary provisions, moral turpitude, maladministration and mismanagement, remove the Vice Chancellor, on the basis of substantiated enquiry committee after giving him an opportunity of show cause notice against such removal.

(5) The Vice Chancellor may avail leave with the permission of Chief Minister or any other authority duly authorized by the Chief Minister.]

²[15. ³[(1) There shall be a Vice Chancellor of the University who shall be appointed by the Chief Minister on the recommendations of the Search Committee in accordance with the provisions of the Constitution of Search Committee Act, 2022 (Sindh Act No. II of 2022), for a period of four years, which may be extended for one more additional term of four years, on such terms and conditions as the Chief Minister may determine, and shall possess the following professional or academic qualification, experience and age as follows:- **Powers and Duties of the Vice chancellor.**

- (a) an eminent academic and distinguished administrator and is qualified to be a full Professor, having Ph.D. from recognized HEC University/ Institute in relevant field; or

¹ Substituted section by Sindh Act No. VIII of 2023, dated 14th March, 2023.

² Substituted section by *ibid*.

³ Substituted sub-section by Sindh Act No. V of 2025, dated 27th February, 2025.

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- (b) a cadre officer of BPS-21 or above, having Master's Degree in the relevant field from HEC recognized University / Institute; or
- (c) the candidates having **Master's degree preferably** Ph.D. in the relevant field and having 15 years' experience in **academia/intelligentsia or civil society**, research or management leadership position and possess distinguished research and publication record; **or as prescribed by the rules.**
- (d) the candidate shall not be more than sixty-two (62) of age on the last date of applying for the post of Vice Chancellor.]

¹[(1-A) The cadre officer applying on the basis of his experience in civil service upon selection as Vice Chancellor will have to resign or seek retirement, from his respective cadre service. **As the case may be.**]

(2) The Vice Chancellor shall, in the absence of the Chancellor and Pro-Chancellor, preside at the Convocation of the University and the meetings of the Senate and shall, if present, preside at the meetings of the Authorities of which he is the Chairman and be entitled to attend and preside at any meeting of any other Authority or body of the University.

(3) The Vice Chancellor may, in an emergency, which in his opinion requires immediate action, take such action as he may consider necessary and shall, as soon thereafter as possible, report his action to the officer, authority or other body which in the ordinary course, would have dealt with the matter.

(4) The Vice Chancellor shall also have the powers –

- (i) to create and fill temporary posts for a period not exceeding six months;
- (ii) to sanction all expenditure provided for in the approved budget, and to re-appropriate funds within the same major head of expenditure;
- (iii) to sanction by re-appropriation an amount not exceeding two hundred thousand rupees for an

¹ Substituted sub-section by Sindh Act No. V of 2025, dated 27th February, 2025.

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unforeseen item not provided for in the budget, and report it to the Syndicate at the next meeting;

- (iv) to appoint paper setters and examiners for all examinations of the University after receiving panels of names from the relevant authorities;
- (v) to make such arrangements for the scrutiny of papers, marks and results as may be necessary;
- (vi) to direct teachers, officers and other employees of the University to take up such assignments in connection with teaching, research, examination, administration and such other activities in the University as he may consider necessary for the purpose of University;
- (vii) to delegate, subject to such conditions, if any, as may be prescribed, any of his powers under this Act to an officer or officers of the University;
- (viii) to exercise general control supervision over the system of examination in the University;
- (ix) appoint employees of such categories in respect of which powers have been delegated to him by the Syndicate;
- (x) to exercise and perform such other powers and functions as may be prescribed; and
- (xi) to make appointments to the posts in all grades of the Basic Scales of pay up to grade 16.]

¹[16. (1) The Pro-Vice Chancellor shall be from amongst University Professors to be appointed by the Chief Minister, for the main campus or of the additional campus, if any, or for both the campuses jointly or separately, on such terms and conditions and such age and for such period not exceeding four years at a time as may be prescribed.]

**Pro-Vice
Chancellor.**

(2) Where a Pro-Vice Chancellor is appointed under sub-section (1), he shall, notwithstanding anything contained in this Act, exercise such powers and perform such functions of the Vice

¹ Substituted sub-section by Sindh Act No. XV of 2018, dated 11th May, 2018.

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Chancellor or such other powers and functions in respect of the campus for which he is appointed, as the ¹[Chief Minister] may delegate to him.

(3) The Pro-Vice Chancellor, if appointed, shall be ex-officio member of the Senate, Syndicate and Academic Council ²[for the matter pertaining to the campus he is appointed].

17. (1) There shall be a Registrar who shall be whole time officer of the University and shall be appointed by the ³[syndicate], on the recommendations of the ⁴[Selection Board] and in consultation with the Vice Chancellor, for a period of three years, on such terms and conditions as the Senate may determine. **Registrar.**

(2) The experience as well as the professional and academic qualifications necessary for appointment to the post of the Registrar shall be as may be prescribed. He shall –

- (a) be the administrative head of the secretariat of the University and be responsible for the provision of secretariat support to the Authorities of the University;
- (b) be the custodian of the common seal and the records of the University;
- (c) maintain a register of registered graduates in the prescribed manner;
- (d) supervise the process of election, appointment or nomination of members to the various authorities and other bodies in the prescribed manners; and
- (e) perform such other duties as may be prescribed.

(3) The terms of office of the Registrar shall be a renewable for a period of three years;

Provided that the ⁵[Syndicate] may, on the advice of the Vice Chancellor, terminate the appointment of the Registrar on

¹ Substituted words by Sindh Act No. XV of 2018, dated 11th May, 2018.

² Inserted words by Sindh *ibid*.

³ Substituted word by *ibid*.

⁴ Substituted words by *ibid*.

⁵ Substituted word by *ibid*.

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grounds of inefficiency or misconduct in accordance with prescribed procedure.

¹[18. (1) shall be a whole-time officer of the University and shall be appointed by Chief Minister from a panel of three candidates recommended by the Search Committee on such terms and conditions as it may determine. He shall – **¹[Director Finance].**

- (a) hold office for a period of three years on the expiry of which he shall be eligible for re-appointment.
- (b) be Chief Financial Officer of the University;
- (c) manage the property, assets, liabilities, finances, receipts expenditure, funds and the investments of the University;
- (d) prepare the annual and revised budget estimates of the University and present them to the Finance Committee, the Syndicate and the Senate;
- (e) ensure that the funds of the University are expended for the purposes for which they are provided;
- (f) perform such other duties as may be prescribed;

(2) The experience as well as the professional and academic qualifications for post of the ¹[Director Finance] shall be such as may be prescribed.

(3) The ¹[Director Finance] shall be assisted by the Chief Accountant, Bursar and the Resident Auditor.]

19. (1) There shall be a Controller of Examinations who shall be whole time officer of the University and shall be appointed by the ²[Syndicate on the recommendations of the Selection Board] and in consultation with the Vice Chancellor, on such terms and conditions as it may determine. **Controller of Examinations.**

(2) The qualifications necessary for appointment to the post of the Controller of Examinations shall be as may be prescribed.

¹ Substituted section by Sindh Act No. XV of 2018, dated 11th May, 2018.

² Substituted words by *ibid*.

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(3) The Controller of Examinations shall be responsible for all matters connected with the conduct of examinations and perform such other duties as may be prescribed.

(4) The Controller of Examinations shall be appointed for a renewable term of three years.

Provided that the ¹[Syndicate] may, on the advice of the Vice Chancellor, terminate the appointment of the Controller of Examinations on grounds of inefficiency or misconduct in accordance with prescribed procedure.

²[19-A. (1) The Resident Auditor shall be whole-time officer of the University and shall be appointed by the Pro-Chancellor who shall be a Cabinet Minister on such terms and conditions as it may determine. He shall be responsible for all matters connected with the auditing of accounts of the University and shall perform such other duties as may be prescribed.

**Resident Auditor,
Chief Accountant
and Bursar.**

(2) The Chief Accountant and Bursar shall be whole-time officers of the University and shall be appointed by the Syndicate on the recommendations of Selection Board on such terms and conditions as it may determine. They shall assist the Director Finance and perform other such duties as may be prescribed.

19-B. The Director Planning & Development shall be a whole-time officer of the University and shall be appointed by the Syndicate on the recommendations of Selection Board on such terms and conditions as it may determine. He shall be responsible for the planning and development of the University and shall present the development plans and proposals to the Finance and Planning Committee and other relevant authorities of the University.

**The Director
Planning &
Development.**

19-C. The Director (Works and Services) shall be whole time officer of the University and shall be appointed by the Syndicate on recommendation of the Selection Board on such terms and conditions as it may determine. He shall be responsible for the execution of the development projects, provision of services, procurement and installation of equipment and machinery and other tools and materials and proper maintenance of all works and services of the university.

**The Director
(Works and
Services).**

¹ Substituted word by Sindh Act No. XV of 2018, dated 11th May, 2018.

² Inserted new sections by *ibid*.

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- 19-D. The Librarian shall be a whole-time officer of the University and shall be appointed by the Syndicate on the recommendations of Selection Board. **The Librarian.**
- 19-E. All the other remaining officers mentioned in section 8, shall be appointed by such officer or authority as authorized by Government on such terms and conditions as it may determine. They shall perform their duties as may be prescribed.] **Other whole-time Officers of the University.**

CHAPTER-IV
AUTHORITIES OF THE UNIVERSITY

20. (1) The following shall be the Authorities of the University:- **Authorities of the University.**
- (i) the Senate;
 - (ii) the Syndicate; and
 - (iii) the Academic Council.
- (2) The following Authorities shall be constituted by the Statutes:-
- (i) Graduate and Research Management Council;
 - (ii) Recruitment, Development, Evaluation and Promotion Committees for teachers and other staff whether at the level of the Department Faculty, Institute or University;
 - (iii) Career Placement and Internship Committee of each Faculty;
 - (iv) Search Committee for the appointment of the Vice Chancellor;
 - (v) the Representation Committees for appointment to the Senate, Syndicate and the Academic Council;
 - (vi) Faculty Council; and
 - (vii) Departmental Council.
- (3) The Senate, the Syndicate and the Academic Council may set up such other committees or sub-committees, by whatever name described, as are considered necessary by statutes or regulations as appropriate and such committees or sub-committees shall be Authorities of the University of the purposes of this Act.

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21. (1) The body responsible for the governance of the University **Senate.** shall be the Senate and shall consist of the following:-

- (a) the Chairperson;
- (b) the Pro-Chancellor;
- (c) the Vice Chancellor;
- (d) the Pro-Vice Chancellor;
- (e) the Secretary Universities and Boards, Government of Sindh or his nominee not below the rank of Additional Secretary;
- (f) one nominee of the Commission;
- (g) the Commissioner, Sukkur Division;
- (h) the President of Sukkur Chamber of Commerce and Industries;
- (i) two prominent business executives of the Province on the recommendation of ¹[Chief Minister];
- (j) two prominent educationists of the province other than employees of the University on the recommendation of ¹[Chief Minister];
- (k) two prominent citizens nominated by the ¹[Chief Minister];
- (l) four University Teachers;
- (m) one member of the alumni of the University elected from amongst themselves; and
- (n) two members of the Provincial Assembly of Sindh are to be nominated by the Speaker.

(2) The number of the members of the Senate mentioned against clause (i) to (n) of sub section (1) may be increased by the Senate through statutes subject to the condition that the total membership of the Senate does not exceed twenty one.

¹ Substituted words by Sindh Act No. XV of 2018, dated 11th May, 2018.

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(3) Appointments of persons mentioned in clauses (i) to (j) of sub section (1) shall be made from amongst a panel of three names for each vacancy recommended by the Representation Committee set up in terms of section 27 and in accordance with the procedure as may be prescribed:

Provided that effort shall be made, without compromising on quality or qualification, to give fair representation to women on the Senate.

Provided further that as regards the University Teachers described in clause (i) of sub-section (1), the Senate shall prescribe a procedure for appointment on the basis of election that provide for voting by the various categories of University Teachers.

Provided also that the Senate may alternatively prescribed the appointment of University Teachers to the Senate shall also be in the manner provided by this sub section for the persons described in clauses (j) and (n) of sub section (1).

(4) The Members, other than *ex-officio* Members, shall hold office during the pleasure of the ¹[Chief Minister] and unless removed earlier shall hold office for a period of three years commencing from the date of first meeting of the Senate.

Provided that no person including University Teachers, other than an *ex-officio* member may serve on the Senate for more than two consecutive terms.

(5) The Senate shall meet at least twice in a calendar year.

(6) Service on the Senate shall be on honorary basis; provided that actual expenses may be reimbursed as may be prescribed.

(7) the Registrar shall be the Secretary of the Senate.

²[(8) The meetings of the Senate shall be presided over by the Chairperson or in his absence by the Pro-Chancellor, or in the absence of both, by the Vice Chancellor.]

(9) Unless otherwise prescribed by this Act, all decisions of the Senate shall be taken on the basis of the opinion of a majority of

¹ Substituted words by Sindh Act No. XV of 2018, dated 11th May, 2018.

² Substituted sub-section by *ibid*.

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the members present and in case of tie, the person presiding over the meeting shall have a casting vote.

(10) The quorum for a meeting of a Senate shall be two thirds of its membership, a fraction being counted as one.

22. (1) The Senate shall have the power of general supervision over the University and shall hold the Vice Chancellor and the Authorities accountable for all the functions of the University. **Powers and functions of the Senate.**

(2) The Senate shall have all powers of the University not expressly vested in an Authority or officer by this Act and all other powers not expressly mentioned under this Act that are necessary for the performance of its functions.

(3) Without prejudice to the generality of the foregoing powers, the Senate shall have the following powers:-

- (a) to approve the proposed annual plan of work, the annual and revised budgets, the annual report and the annual statement of account;
- (b) to hold, control and lay down policy for the administration of the property, funds and investments of the University, including the approval of the sale and purchase or acquisition of immovable property;
- (c) to oversee the quality and relevance of the University's academic programmes and to review the academic affairs of the University in general;

¹[(d)***]

- (e) to institute schemes, directions and guidelines for the terms and conditions of appointment of all officers, teachers and other employees of the University ²[not expressly provided in this Act];
- (f) to approve strategic plans;
- (g) to approve financial resource development plans of the University;

¹ Omitted clause by Sindh Act No. XV of 2018, dated 11th May, 2018.

² Inserted words by *ibid*.

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- (h) to consider the drafts of statutes and regulations proposed by the Syndicate and Academic Council and deal with them in the manner as provided for in section 29 and 30, as the case may be:

Provided that the Senate may frame a statute or regulation on its own initiative and approve it after calling for the advice of the Syndicate or the Academic Council as the case may be;

- (i) to annual by order in writing the proceedings of any Authority or officer if the Senate is satisfied that such proceedings are not in accordance with the provisions of this Act, statutes or regulations after calling upon such Authority or officer to show cause why such proceedings should not be annulled;
- (j) to recommend to the ¹[Chief Minister] removal of any member of the Senate in accordance with the provisions of the Act;

²[(k)***]

- (l) to make appointment of members of the Academic Council, other than ex-officio members, in accordance with the provisions of this Act;
- (m) to appoint Emeritus Professors on such terms and conditions as may be prescribed;
- (n) to remove any person from the membership of any Authority if such person-
- (i) has become of unsound mind; or
 - (ii) has become incapacitated to function as member of such Authority; or
 - (iii) has been convicted by a court of law for an offence involving moral turpitude and

¹ Substituted words by Sindh Act No. XV of 2018, dated 11th May, 2018.

² Omitted clause by *ibid*.

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- (iv) to determine the form, provide for the custody and regulate the use of the common seal of the University.

(4) The Senate may, subject to the provisions of this Act delegate all or any of the powers and functions of any Authority, officer or employee of the University at its main campus, to any Authority, committee, officer or employee at its additional campus for the purpose of exercising such powers and performing such functions in relation to such additional campus, and for this purpose the Senate may create new posts or positions at the additional campus.

23. ¹[(1) The Syndicate shall consist of:- **Syndicate.**

- (i) the Vice Chancellor, who shall be its Chairperson;
- (ii) the Pro-Vice Chancellor, if appointed, to the extent of the matters relevant to the concerned campus;
- (iii) one member of the Provincial Assembly to be nominated by the Speaker of Provincial Assembly;
- (iv) two members of the Senate elected by the Senate;
- (v) a Judge of the High Court nominated by the Chief Justice;
- (vi) the Secretary to the Government of Sindh of Relevant Department or his nominee not below the level of Additional Secretary;
- (vii) One Nominee of Higher Education Commission of Pakistan;
- (viii) the Secretary to the Government of Sindh, Universities and Boards Department or his nominee not below the level of Additional Secretary;
- (ix) the Chairperson Sindh Higher Education Commission or his nominee not below the rank of whole-time member of the Commission;

¹ Substituted sub-section by Sindh Act No. XV of 2018, dated 11th May, 2018.

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- (x) one Dean of the University to be nominated by the Vice-Chancellor;
- (xi) one Professor to be elected by the Professors of the University from amongst themselves;
- (xii) one Associate Professor to be elected by the Associate Professors of the University from amongst themselves;
- (xiii) one Assistant Professor to be elected by the Assistant Professors of the University from amongst themselves;
- (xiv) one Lecturer with minimum Service of two years to be elected by the Lecturers of the University from amongst themselves;
- (xv) three persons of eminence to be nominated by the Chief Minister;
- (xvi) one Principal of an affiliated Colleges, if any, and the Principals of the constituent colleges to the extent of matters relevant to the concerned constituent college to be nominated by the Vice-Chancellor;
- (xvii) one Alim and one woman not serving in any educational institute to be nominated by the Chief Minister; and
- (xviii) one University officer of administration side, to be elected from amongst all administrative officers.]

(2) Members of the Syndicate, other than ex-officio members, shall hold office for a period of three years.

(3) As regards the ¹[four University Teachers and University Officers of Administration] described in clause (d) of sub-section (1), the Senate may, as an alternative to elections, prescribe a procedure for proposal of a panel of names by the Representation Committee setup in terms of section 27.

¹ Substituted words by Sindh Act No. XV of 2018, dated 11th May, 2018.

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(4) Appointment of persons proposed by the Representation Committee may be made by the Senate on the recommendation of the Vice Chancellor.

(5) The quorum for a meeting of the Syndicate shall be one-half of the total number of members, a fraction being counted as one.

(6) The Syndicate shall meet at least once in each quarter of the year.

24. (1) The Syndicate shall be the executive body of the University and shall, subject to the provisions of this Act and the Statutes, exercise general supervision over the affairs and management of the University. **Powers and duties of the Syndicate.**

(2) Without prejudice to the generality of the foregoing powers, and subject to the provisions of this Act, the Statutes and the directions of the Senate, the Syndicate shall have the following powers:-

- (a) to consider the annual report, the annual and revised budget estimates and to submit these to the Senate;
- (b) to transfer and accept transfer of movable property on behalf of the University;
- (c) to enter into, vary, carry out and cancel contracts on behalf of the University;
- (d) to cause proper books of account to be kept for all sums of money received and expended by the University and for the assets and liabilities of the University;
- (e) to invest any money belonging to the University including any unapplied income in any of the securities described in Section 20 of the Trusts Act, 1882, or in the purchase of immovable property or in such other manner, as it may prescribe, with the like power of varying such investments;
- (f) to receive and manage any property transferred, and grants, bequests, trust, gifts, donations, endowments and other contributions made to the University;

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- (g) to administer any funds placed at the disposal of the University for specified purposes;
- (h) to provide the buildings, libraries, premises, furniture, apparatus, equipment and other means required for carrying out the work of the University;
- (i) to establish and maintain halls of residence and hostels or approve or license hostels or lodgings for the residence of students;
- (j) to recommend to the Senate affiliation or disaffiliation of colleges;
- (k) to recommend to the Senate admission of educational institutions to the privileges of the Institute and withdraw such privileges;
- (l) to arrange for the inspection of colleges and the departments;
- (m) to institute Professorships, Associate Professorships, Assistant Professorships, Lectureships and other teaching posts to suspend or to abolish such posts;
- (n) to create, suspend or abolish such administrative or other posts as may be necessary;
- (o) to prescribe the duties of officers, teachers and other employees of the University;
- (p) to reports to the Senate on matters with respect to which it has been asked to report;
- (q) to appoint members to various authorities in accordance with the provisions to this Act;
- (r) to propose drafts of statutes for submission to the Senate;
- (s) to regulate the conduct and discipline of the students of the University;

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- (t) to take actions necessary for the good administration of the University in general and to this end, exercise such powers as are necessary;
- ¹[(t-i) to appoint on the recommendation of the Selection Board, the University Teachers and employees to posts in Basic Scale 17 and above;]
- (u) to delegate any its powers to any Authority or officer or a committee; and
- (v) to perform such other functions as have been assigned to it by the provisions of this Act or may be assigned to it by the statutes.

25. (1) There shall be an Academic Council of the University **Academic Council.** consisting of the following:-

- (a) the Vice Chancellor who shall be its Chairperson;
- (b) the Pro-Vice Chancellor;
- (c) the Deans of Faculties and such Heads of Departments as may be prescribed;
- (d) five members representing the departments and the constituent colleges to be elected in the manner prescribed by the Senate;
- ²[(d-i) the Secretary Universities and Boards Department or his nominee not below the rank of an Additional Secretary;
- (d-ii) the Secretary, Sindh Higher Education Commission or his nominee not below the rank of an officer of BPS-19;]
- (e) two Principals of affiliated colleges;
- (f) five Professors including Emeritus Professors;
- (g) the Registrar;

¹ Inserted clause by Sindh Act No. XV of 2018, dated 11th May, 2018.

² Inserted new clauses by Sindh Act No. VIII of 2023, dated 14th March, 2023.

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- (h) the Controller of Examinations; and
- (i) the Chief Librarian.

(2) The ¹[Syndicate] shall appoint the members of the Academic Council, other than ex-officio and the elected members, on the recommendation of the Vice Chancellor.

Provided that as regards the five Professors and the Members representing the departments, institutes and the constituent colleges, the ²[Syndicate] may, as an alternative to elections, prescribe a procedure for proposal of a panel of names by the Representation Committee set up in terms of section 27.

(3) Appointment of persons proposed by the Representation Committee may be made by the Senate on the recommendation of the Vice Chancellor.

(4) Members of the Academic Council shall hold office for a period of three years.

(5) The Academic Council shall meet at least once in each quarter.

(6) The quorum for meetings of the Academic Council shall be one half of the total number of members, a fraction being counted as one.

26. (1) The Academic Council shall be the principal academic body of the University and shall, subject to the provisions of this Act and the statutes, have the power to lay down proper standards of instruction, research and examinations and to regulate and promote the academic life of the University and the colleges.

Powers and Functions of the Academic Council.

(2) Without prejudice to the generality of the foregoing powers, and subject to the provisions of this Act and the statutes, the Academic Council shall have the power to –

- (a) approve the policies and procedures pertaining to the quality of academic programmes;
- (b) approve academic programmes;

¹ Substituted words by Sindh Act No. XV of 2018, dated 11th May, 2018.

² Substituted words by *ibid*.

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- (c) approve the policies and procedures pertaining to student related functions including admissions, expulsion, punishments, examinations and certification;
- (d) approve the policies and procedures assuring quality of teaching and research;
- (e) recommend the policies and procedures for affiliation of other educational institutions;
- (f) propose to the Syndicate schemes for the constitution and organization of Faculties, Teaching Departments and Boards of Studies;
- (g) appoint paper setters and examiners for all examinations of the University after receiving panels of names from the relevant authorities;
- (h) institute programmes for the continued professional development of University Teachers at all levels;
- (i) recognize the examinations of other Universities or examining bodies as equivalent to the corresponding examinations of the University;
- (j) regulate the award of studentships, scholarships, exhibitions, medals and prizes;
- (k) frame regulations for submission to the Senate;
- (l) prepare and annual report on the academic performance of the University; and
- (m) perform such functions as may be prescribed by regulations.

27. (1) There shall be a Representation Committee for recommending persons for appointment to the Senate, Syndicate and Academic Council under section 21, 23 and 25 respectively. **Representation Committee.**
- (2) The Representative Committee for recommending the persons for appointments to the Senate shall consist of the following:-

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- (a) three members of the Senate who are not University teachers;
- (b) two persons nominated by the University Teachers from amongst themselves in the manner prescribed;
- (c) one person from the academic community, not employed by the University, at the level of Professor or college principal to be nominated by the University teachers in the manner prescribed; and
- (d) one eminent citizen with experience in administration, philanthropy, development work, law or accountancy to be nominated by the Senate.

(3) The Representation Committee for recommending the persons for appointments to the Syndicate and the Academic Council shall consist of the following:-

- (a) two members of the Senate who are not University teachers; and
- (b) three persons nominated by the University teacher from amongst themselves in the manner prescribed.

(4) The tenure of the Representation Committees shall be three years: provided that no member shall serve for more than two consecutive terms.

(5) The procedures of the Representation Committees shall be as may be prescribed.

(6) There may also be set up such other Representation Committees by the Senate as are considered appropriate for recommending the persons for appointment to the various Authorities and other bodies of the University.

28. (1) The Senate, the Syndicate, the Academic council and other Authorities may, from time to time, appoint such standing, special or advisory committees, as they may deem fit, and may place on such committee persons who are not members of the Authorities appointing the Committees.
- Appointment of
Committees
by certain
Authorities.**

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CHAPTER-V
STATUTES, REGULATIONS AND RULES

29. Subject to the provisions of this Act, statutes, to be published in the official Gazette, may be made to regulate or prescribe all or any of the following matters:- **Statutes.**

- (a) the contents of and the manner in which the annual report to be presented by the Vice Chancellor before the Senate;
- (b) the University fee and other charges;
- (c) the constitution of pension, insurance, gratuity, provident fund and benevolent fund for University employees;
- (d) the scales of pay and other terms and condition of service of officers, teachers and other University employees;
- (e) the maintenance of the register of registered graduates;
- (f) affiliation and disaffiliation of educational institutions and related matters;
- (g) admission of educational institutions to the privileges of the Institute and the withdrawal of such privileges;
- (h) establishment of faculties, departments, institutes, colleges and other academic divisions;
- (i) powers and duties of officers and teachers;
- (j) conditions under which the University may enter into arrangements with other institutions or with public bodies for purposes of research and advisory services;
- (k) conditions for appointment of Emeritus Professors and award of honorary degrees;
- (l) efficiency and discipline of University employees;

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- (m) procedure to be followed by the Representation Committees in carrying out its functions under this Act;

¹[(n)***]

- (o) constitution, functions and powers of the Authorities of the University; and
- (p) all other matters which by this Act are to be or may be prescribed or regulated by statutes.

(2) The draft of statutes shall be proposed by the Syndicate to the Senate which may approve or pass with such modifications as the Senate may think fit or may refer back to the Syndicate, as the case may be, for reconsideration of the proposed draft:

Provided that the Syndicate shall not propose draft of Statutes affecting the constitution or powers of any Authority of the University; until such Authority has been given an opportunity of expressing an opinion in writing upon the proposal:

Provided further that statutes concerning any of the matters mentioned in clauses (c) and (d) of sub-section (1) shall be forwarded to the ²[Chief Minister] and shall not be effective until it has been approved by the ²[Chief Minister]:

Provided also that Statutes concerning any of the matters mentioned in clause (k) of sub-section (1) shall be made by the ²[Chief Minister]:

Provided further that the Senate may initiate a statute with respect to any matter in its power or with respect to which a statute may be framed under this Act, and approve such statute after seeking the views of the Syndicate.

30. (1) Subject to the provisions of this Act and the Statutes, the Academic Council may make regulations, to be published in the official Gazette, for all or any of the following matters:- **Regulations.**

- (a) the courses of study for degrees, diplomas and certificates of the University;

¹ Omitted clause by Sindh Act No. VIII of 2023, dated 14th March, 2023.

² Substituted words by Sindh Act No. XV of 2018, dated 11th May, 2018.

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- (b) the manner in which the teaching referred to in sub-section (1) of section 6 shall be organized and conducted;
- (c) the admission and expulsion of students to and from the University;
- (d) the conditions under which students shall be admitted to the courses and the examinations of the University and shall become eligible for the award of degrees, diplomas and certificate;
- (e) the conduct of examinations;
- (f) conditions under which a person may carry on independent research to entitle him to a degree;
- (g) the institution of fellowships, scholarships, exhibitions, medal and prizes;
- (h) the use of the library;
- (i) the formation of Faculties, departments and Board of studies; and
- (j) all other matters which by this Act or the statutes are to be or may be prescribed by regulations.

(2) Regulations shall be proposed by the Academic Council and shall be submitted to the Senate ¹[with prior approval of Syndicate] which may approve them or withhold approval or refer them back to the Academic Council for reconsideration.

(3) A Regulation proposed by the Academic Council shall not be effective unless it receives the approval of the Senate.

²[(4)***].

31. The procedure for adding to, amending or repealing the statutes and the regulations shall be the same as that prescribed respectively for framing or making statutes and regulations.

Amendment and repeal of Statutes and Regulations.

¹ Inserted words by Sindh Act No. XV of 2018, dated 11th May, 2018.

² Omitted sub-section by *ibid*.

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32. The Authorities and the other bodies of the University may make rules with the approval of the Syndicate which shall be published in the official Gazette, consistent with his Act, statutes and the regulations, to regulate any matter relating to the affairs of the University which has not been provided for by this Act or that is not required to be regulated by statutes or regulations, including rules to regulate the conduct of business, the time and place of the meetings and related matters. **Rules.**

CHAPTER – VI
UNIVERSITY FUND

33. The University shall have a Fund to which shall be credited its income from any source including fees, charges, donations, trusts, bequests, endowments, contributions and grants. **University Fund.**
34. (1) The accounts of the University shall be maintained in such form and in such manner as may be prescribed. **Audits and Accounts.**
- (2) The teaching departments, constituent colleges, institutes and all other bodies designated as such by the Syndicate in terms of statutes shall be independent cost centers of the University with the authority vested in the head of each cost center to sanction expenditure out of the budget allocated to it.
- Provided that re-appropriation from one head of expenditure to another may be made by the head of a cost center in accordance with and to the extent prescribed by statutes.
- (3) All funds generated by a teaching department, constituent college or other unit of the University through consultancy, research or by providing any other service shall be made available without prejudice to the budgetary allocation otherwise made, after deduction of overheads in the manner and to the extent prescribed by statutes, to the teaching department, constituent college or other unit for its development:
- Provided that a part of the funds so generated may be shared with the University Teachers or Researchers in charge of the consultancy, research or service concerned in the manner and to the extent prescribed by statutes.
- (4) No expenditure shall be made from the funds of the University, unless a bill for its payments has been issued by the head of the cost centre concerned in accordance with the relevant statutes and

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the ¹[Director Finance] has verified that the payment is provided for in the approved budget of the cost centre, subject to the authority to re-appropriate available to the head of the cost centre.

(5) The provisions for internal audit of the finances of the University shall be made in the prescribed manner.

²[(5-A) The annual statement of the accounts of the University signed by the Director Finance and the Resident Auditor shall be submitted to Government within six months of closing of the financial year.]

(6) Without prejudice to the requirement of audit by an auditor appointed by Government in accordance with the provisions of any other law for the time being in force, the annual audited statement of accounts of the University shall be prepared in conformity with the Generally Accepted Accounting Principles (GAAP) by a reputed firm of Chartered Accountants appointed by the Syndicate and signed by the ³[Director Finance] and the annual audited statement of accounts so prepared shall be submitted to the Auditor General of Pakistan for his observations.

(7) The observations of the Auditor General of Pakistan, if any, together with such annotations as the ⁴[Director Finance] may make, shall be considered by the Syndicate and shall be placed before the Senate within six months of closing of the financial year.

CHAPTER-VII
GENERAL PROVISIONS

35. Except as otherwise provided in this Act, no officer, teacher or other employee of the University holding a permanent post shall be reduced in rank, or removed or compulsorily retired from service for any act or omission on their part without providing a reasonable opportunity of showing case against the action proposed to be taken. **Opportunity to show cause.**
36. Where an order is passed punishing any officer (other than the Vice Chancellor), teacher or other employee of the University or altering or interpreting to his disadvantage the prescribed terms or **Appeal to the Syndicate and the Senate.**

¹ Substituted by Sindh Act No. VIII of 2023, dated 14th March, 2023.

² Inserted sub-section by *ibid*.

³ Substituted by *ibid*.

⁴ Substituted by *ibid*.

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conditions of his service, he shall, where the order is passed by any officer or teacher of the University other than the Vice Chancellor, have the right to appeal to the Syndicate against the order, and where the order is passed by the Vice Chancellor, to the Senate.

37. (1) All persons employed by the University in accordance with the terms and conditions of service prescribed by the statutes shall be deemed to be a civil servant for the purposes of filing appeal before Service Tribunal set up by law in terms of Article 212 of its Constitution of the Islamic Republic of Pakistan, 1973. **Service of the University.**

(2) An officer, teacher or other employee of the University shall retire from service:

- (i) On such date, after he has completed twenty five years of service qualifying for pension or other retirement benefits, as appointing authority may direct; or
- (ii) Where no direction is given under clause (?), on the completion of sixty years age.

Explanation.- In this section “appointing authority” means the appointing authority or a person duly authorized by the appointing authority in that behalf not being a person lower in rank to the officer, teacher or other employee concerned.

38. (1) The University shall make policies for the retiring benefit of its officers, teachers and other employees in such manner and subject to such conditions as may be prescribed, such pension, gratuity, provident funds and benevolent fund schemes as well as health and life insurance while in service. **Pension/Retiring Benefits, Insurance, Gratuity, Provident Fund and Benevolent Fund.**

(2) Where any provident fund has been constituted under this Act, the provisions of the Provident Funds Act, 1925 shall apply to such funds as if it were the Government Provident Fund.

39. (1) When a member of a newly constituted Authority is elected, appointed or nominate, his term of office, as fixed under this Act shall commence from such date as may be prescribed. **Commencement of term of office of members of Authority.**

(2) Where a member who remains absent from the University for a period of not less than six months shall be deemed to have resigned and vacated his seat.

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40. Any casual vacancy among the members of any Authority shall be filled, as soon as conveniently may be, in the same manner and by same person or Authority that had appointed the member whose place has become vacant and the person appointed to the vacancy shall be a member of such authority for the residue of the term for which the person whose place he fills would have been a member. **Filling of casual vacancies in Authorities.**
41. Where there is a flaw in the constitution of an Authority, as constituted by this Act, the statutes or the regulations on account of the abolition of a specified office under Government or because an organization, institution or other body outside the University has been dissolved or has ceased to function, or because of some other similar reason, such flaw shall be removed in such manner as the Senate may direct. **Flaw in the constitution of Authorities.**
42. No act, resolution or decision of any Authority shall be invalid by reason of any vacancy on the Authority doing passing or making it or by reason of any want of qualification or invalidity in the election, appointment or nomination of any de facto member of the Authority, whether present or absent. **Proceedings of Authorities not invalidated by the vacancies.**
43. Notwithstanding anything to the contrary contained in this Act, the Statutes set out in the Schedule shall be deemed to be the statutes framed under section 29 and shall continue to remain in force until they are amended or replaced by new statutes framed under this Act. **First Statutes and Regulations**
44. Notwithstanding anything contained in this Act – **Transitory Provisions.**
- (a) the Senate, which is nominated by the Chancellor before commencement of the Act shall ¹[be reconstituted by the Chairperson in accordance with provisions of Sindh Universities Laws and Institutes (Amendment) Act, 2018] continue and complete its term; and
- (b) the Director of Sukkur Institute of Business Administration holding office immediately before the commencement of this Act shall be the first Vice Chancellor of the University for period of four years.

¹ Inserted words by Sindh Act No. XV of 2018, dated 11th May, 2018.

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45. (1) Notwithstanding anything contained in this Act, the Senate may, on the advice of the Syndicate, allow any post in the University to be filled by appointment, on such terms as the Senate may specify, an employee of the Government or any other Institute or educational or research institution.
- (2) Where any appointment has been made under sub-section (1), the terms and conditions of service of the appointee shall not be less favourable than those admissible to him immediately before such appointment and he shall be entitled to all benefits of his post of service.
46. (1) If any question arises as to the interpretation of any of the provisions of this Act, it shall be placed before the ¹[Chief Minister] whose decision thereon shall be final.
- (2) If any difficulty arises in giving effect to any of the provisions of this Act, the ¹[Chief Minister] may make such order after obtaining the views of the Senate, not inconsistent with the provisions of this Act as may appear to him to be necessary for removing the difficulty.
- (3) Where the Act makes any provision for anything to be done but no provision or no sufficient provision has been made as respects the authority by whom, or the time at which, or the manner in which, it shall be done, then it shall be done by such authority, at such time, or in such manner as the ¹[Chief Minister] may direct after obtaining the views of the Senate.
47. No suit or legal proceedings shall lie against the Government, the Institute or any Authority, officer or employee of the Government or the Institute or any person in respect of anything which is done in good faith under this Act.

Power to allow appointment of employees of the Government, other universities or educational or research institutions to the University.

Removal of difficulties.

Indemnity.

¹ Substituted words by Sindh Act No. XV of 2018, dated 11th May, 2018.

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THE SCHEDULE
(See Section 43)

1. (1) The University shall include the following faculties:- **Faculties.**

- (i) Faculty of Management Sciences;
- (ii) Faculty of Science and Information Technology;
- (iii) Faculty of Engineering & Technology;
- (iv) Faculty of Economics;
- (v) Faculty of Agriculture Business;
- (vi) Faculty of Education;
- (vii) Faculty of Mathematics and Related Studies;
- (viii) Faculty of Law;
- (ix) Faculty of Natural Sciences; and
- (x) Such other Faculty of the allied sciences as may be prescribed by the statutes.

(2) The Islamic Education and Pakistan Studies shall be compulsory for Muslim Students. Non-Muslim students shall in lieu of these subjects have option to take Ethics and Pakistan Studies subjects in all faculties.

(3) Each Faculty shall include such institutes, teaching departments, centers or other teaching or research unit as may be prescribed by statutes.

(4) There shall be Board of each Faculty which shall consist of –

- (i) the Dean;
- (ii) the Professors and the Chairmen of the Teaching Departments;
- (iii) two members of each Board of Studies comprised in the Faculty to be nominated by the Board of Studies concerned; and

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- (iv) there Teachers to be nominated by the Academic Council by reason of their specialized knowledge of subjects which, through not assigned to the Faculty, have in the opinion of the Academic Council, important bearing on the subjects assigned to the Faculty.

(5) The members mentioned in sub-clauses (iii) and (iv) of clause (2) shall hold office for three years.

(6) The quorum for a meeting of the Board of a Faculty shall be one-half of the total number of members, a fraction being counted as one.

(7) The Board of each Faculty shall, subject to the general control of the Academic Council and the Syndicate, have the powers –

- (a) to coordinate the teaching and research work in the subject assigned to the Faculty;
- (b) to scrutinize the recommendation of the Boards of Studies comprised in the Faculty in regard to the appointment of paper setters and examiners, except for research examinations and to forward the panels of suitable paper-setters and examiners for each examination to the Vice Chancellor;
- (c) to consider any other academic matter relating to the Faculty and to report thereon to the Academic Council; and
- (d) to perform such other functions as may be prescribed by Statutes.

¹[(8) **Selection Board.** (1) The Selection Board shall consist of –

- (i) the Vice Chancellor (Chairperson);
- (ii) the Secretary Universities and Boards Department;
- (iii) Chairperson or a member of the Sindh Public Service Commission to be nominated by its Chairperson;
- (iv) the Dean of the Faculty concerned;

¹ Inserted new sub-clause by Sindh Act No. XV of 2018, dated 11th May, 2018.

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- (v) the Chairman of the Teaching Department concerned;
- (vi) one member of the Syndicate to be appointed by it and two other persons of eminence, to be appointed by the Senate, provided that none of the three are employees of the University;

(2) The members mentioned in sub-clause (vi) of clause (1) shall hold office for two years.

(3) (a) Four member shall form the quorum for the selection of a Professor or an Associate Professor and three members for the selection of other Teachers.

(b) in case of Officers other than teachers, the Selection Board shall consist only of members at sub-clauses (i), (ii), (iii) and (vi) of clause (1).

(4) No member who is a candidate for the post to which appointment is to be made shall take part in the proceedings of the Board.

(5) In selecting candidates for the posts of Professors and Associate Professors, the Selection Board shall co-opt or consult three experts in the subject concerned and in selecting candidates for other teaching posts, two experts in the subject concerned, to be nominated by the Vice-Chancellor from a standing list of experts for each subject approved by the Syndicate on the recommendation of the Selection Board and revised from time to time but not less than once in six months.]

2. (1) There shall be a Dean of each Faculty who shall be the **Dean.** Chairman and convener of the Board of Faculty.

(2) The Dean of each Faculty shall be appointed by the Senate on the recommendations of the Vice Chancellor from amongst the three most senior Professors in the Faculty for a period of three years.

(3) The Dean shall present candidates for admission to degrees, except honorary degrees, in the courses falling within the purview of the Faculty.

(4) The Dean shall exercise such other powers and perform such other duties as may be prescribed.