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PART-IV

PROVINCIAL ASSEMBLY OF SINDH
NOTIFICATION
KARACHI, THE 28TH OCTOBER, 2024.

NO.PAS/LEGIS-B-10/2024- The Sindh Civil Servants (Amendment) Bill, 2024 having been passed by the Provincial Assembly of Sindh on 20th September, 2024 and assented to by the Governor of Sindh on 15th October, 2024 is hereby published as an Act of the Legislature of Sindh.

THE SINDH CIVIL SERVANTS (AMENDMENT) ACT, 2024

SINDH ACT NO. VII OF 2024.

AN
ACT

to amend the Sindh Civil Servants Act, 1973.

WHEREAS it is expedient to amend the Sindh Civil Servants Act, 1973, in the manner hereinafter appearing; **Preamble.**

It is hereby enacted as follows:-

1. (1) This Act may be called the Sindh Civil Servants (Amendment) Act, 2024. **Short title and commencement.**

(2) It shall come into force on and from 1st day of July, 2024.

Substitution of section 13 of Sindh Act No.XIV of 1973.

2. In the Sindh Civil Servants Act, 1973, hereinafter referred to as the said Act, for section 13, the following shall be substituted:-

"13. Retirement from service. (1) A civil servant shall retire from service –

(i) on such date after he has completed twenty years of service qualifying for pension of other retirement benefits or twenty years of service participating in Defined Contribution Pension Scheme or other retirement benefits, as the case may be, as the competent authority, in the public interest, direct:

Provided that no civil servant shall be retired unless he has been informed in writing of the grounds of the action proposed to be taken against him and has been given reasonable opportunity of showing cause against that action; or

(ii) where no direction is given under clause (i) –

(a) on the completion of the sixty years of his age; or

(b) voluntarily, on completion of twenty five years, subject to imposition of such amount of penalty, if any, as may be prescribed by Government.

(2) A Civil servant appointed on regular basis in the prescribed manner, on or after the commencement of the Sindh Civil Servants (Amendment) Act, 2024, shall upon retirement from service be entitled to benefits; as prescribed in the Defined Contribution Pension Rules to be framed by the Government.".

Substitution of section 20 of Sindh Act No.XIV of 1973.

3. In the said Act, for section 20, the following shall be substituted:-

"20. **Pension and gratuity.-** (1) On retirement from service, a civil servant, appointed on regular basis in the prescribed manner, before the commencement of the Sindh Civil Servants (Amendment) Act, 2024, shall be entitled to receive such pension or gratuity as are admissible to him under the pension rules for the time being in force.

(2) In the event of the death of a civil servant, appointed on regular basis in the prescribed manner, before the commencement of the Sindh Civil Servants (Amendment) Act, 2024, whether before or after retirement, his family shall be entitled to receive such pension, or gratuity, or both, as may be prescribed.

(3) No pension shall be admissible to a civil servant, appointed on regular basis in the prescribed manner, before the commencement of the Sindh Civil Servants (Amendment) Act, 2024, who is dismissed or removed from service for reasons of discipline; provided that Government may sanction compassionate allowance to such a civil servant not exceeding two-thirds of the pension or gratuity which would have been admissible to him, had he been invalidated from service on the date of such dismissal or removal.

(4) If the determination of the amount of pension or gratuity admissible to a civil servant appointed on regular basis in the prescribed manner, before the commencement of the Sindh Civil Servants (Amendment) Act, 2024, is delayed beyond one month of the date of his retirement or death, he or his family, as the case may be, shall he paid provisionally such anticipatory pension or gratuity as may be determined by the prescribed authority, according to the length of service of the civil servant which qualifies for pension or gratuity; and any over payment consequent on such provisional payment shall be adjusted against the amount of pension or gratuity finally determined as payable to such civil servant or his family.

(5) A person appointed or regularized, regardless of the effective date of regularization in case of the later, as civil servant on or after the commencement of the Sindh Civil Servant (Amendment) Act, 2024, shall, for all intents and purposes, be civil servant, except for the purpose of pension and gratuity; and he shall participate in a Defined Contribution Pension Scheme as may be prescribed. Such a civil servant shall, in lieu of pension and gratuity, be entitled to receive such amount contributed by him towards the Contribution Pension Fund, along with the contributions, made by Government to his account in the said Fund, in the prescribed manner.

Provided that in the event of death of such civil servant, whether before or after his retirement, his family shall be entitled to receive the amount of Contribution Pension Fund, as prescribed in the Defined Contribution Pension Rules to be framed by the Government.".

BY ORDER OF THE SPEAKER
PROVINCIAL ASSEMBLY OF SINDH

G.M.UMAR FAROOQ
SECRETARY
PROVINCIAL ASSEMBLY OF SINDH

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